Note: This document has been translated from a part of the Japanese original for reference purposes only. In the event of any discrepancy between this translated document and the Japanese original, the Japanese original shall prevail. The Company assumes no responsibility for this translation, or for any direct, indirect or other forms of damages arising from the translation.

(Stock Exchange Code 1959) June 3, 2021

To Shareholders with Voting Rights:

Naofumi Sato Representative Director and President KYUDENKO CORPORATION 1-23-35 Nanokawa, Minami-ku, Fukuoka City

NOTICE OF THE 93RD ANNUAL GENERAL MEETING OF SHAREHOLDERS

Dear Shareholders:

We would like to express our appreciation for your continued support and patronage.

Please be informed that the 93rd Annual General Meeting of Shareholders of KYUDENKO CORPORATION (the "Company") will be held for the purposes as described below.

To avoid the risk of infection with COVID-19, we kindly ask you to refrain from coming to the venue of the meeting, if at all possible, and exercise your voting rights either by submitting the enclosed Voting Rights Exercise Form by mail or via the Internet, etc. Please review the Reference Documents for the General Meeting of Shareholders below and exercise your voting rights by 5:30 p.m. on Thursday, June 24, 2021, Japan standard time.

Exercise of voting rights in writing by mail

Please indicate your vote for or against each of the proposals on the enclosed Voting Rights Exercise Form and return it so that it is received by the voting deadline indicated above.

Exercise of voting rights via the Internet, etc.

Please refer to the "Instructions for the Exercise of Voting Rights via the Internet, etc." on page 4 (Japanese original), access the website specified by the Company for exercising voting rights online, and follow the onscreen guidance. Please vote for or against each of the proposals by the voting deadline indicated above.

Disclosure on the Internet

- The following items are posted on the Company's website in accordance with laws and regulations and Article 14 of the Company's Articles of Incorporation, and thus are not included in this Notice.
 - 1) Consolidated Statement of Changes in Equity and Notes to Consolidated Financial Statements
 - 2) Non-consolidated Statement of Changes in Equity and Notes to Non-consolidated Financial Statements
 - The Consolidated Financial Statements and Non-consolidated Financial Statements audited by the Accounting Auditor and the Audit & Supervisory Board consist of documents included in this Notice and the materials posted on the Company's website mentioned above.
- In case of any revisions to the Reference Documents for the General Meeting of Shareholders, the Business Report, the Consolidated Financial Statements, or the Non-Consolidated Financial Statements, the revised versions will be posted on the Company's website.

 Company's website: https://www.kyudenko.co.jp/ir/

1. Date and Time: Friday, June 25, 2021 at 10:00 a.m. Japan standard time

(The reception desk opens at 9:00 a.m.)

2. Place: Hall on the 9th floor at KYUDENKO Head Office

1-23-35 Nanokawa, Minami-ku, Fukuoka City, Japan

3. Meeting Agenda:

Matters to be reported: 1. The Business Report, Consolidated Financial Statements and Non-

consolidated Financial Statements for the Company's 93rd Fiscal Year (April

1, 2020 - March 31, 2021)

2. Results of audits by the Accounting Auditor and the Audit & Supervisory

Board of the Consolidated Financial Statements for the Company's 93rd

Fiscal Year

Proposals to be resolved:

Proposal 1: Election of Thirteen (13) Directors

Proposal 2: Election of Three (3) Audit & Supervisory Board Members

4. Exercise of Voting Rights:

- 1. If you exercise the voting rights in duplicate by mail using the Voting Right Exercise Form and also via the Internet, etc., the vote submitted via the Internet, etc. shall be deemed valid.
- 2. If you exercise the voting rights via the Internet, etc. and submit multiple votes, the last vote submitted shall be deemed valid.
- 3. You may exercise your voting rights via proxy by authorizing another shareholder with voting rights to act as your proxy. In such case, you or your proxy must submit a document evidencing the power of representation to the Company.
- 4. If you have not indicated your vote for or against a proposal, you will be deemed to have voted for the proposal.
- 1. When attending the meeting, please submit the enclosed Voting Rights Exercise Form at the reception desk.
- 2. For the purpose of timely disclosure, this Notice was posted on the Company's website before it was sent by mail.
- 3. The presentations on the matters to be reported made at the meeting will be video-streamed later on the Company's website.

Proposals and References

Proposal 1: Election of Thirteen (13) Directors

The terms of office of all twelve (12) Directors will expire at the conclusion of this year's Annual General Meeting of Shareholders.

Accordingly, we would like to propose that thirteen (13) Directors be elected by increasing the number of Outside Directors from two (2) to three (3) in order to promote the diversity of the management team and further enhance corporate governance.

The candidates for Directors are as follows.

No.	Name		Current positions and responsibilities in the Company	Attendance at Board of Directors meeting
1	Matsuji Nishimura	Reappointment	Director and Chairman	100.0% (13 out of 13 meetings)
2	Naofumi Sato	Reappointment	Representative Director and President	100.0% (13 out of 13 meetings)
3	Hideki Takei	Reappointment	Representative Director and Vice President Executive Officer Representative, Tokyo Head Office	100.0% (10 out of 10 meetings)
4	Kazuyuki Ishibashi	Reappointment	Director and Vice President Executive Officer Responsible for overall operations, corporate strategic planning, and DX promotion	100.0% (13 out of 13 meetings)
5	Masaaki Jono	Reappointment	Director and Vice President Executive Officer Responsible for overall technology and overall sales	100.0% (13 out of 13 meetings)
6	Yasuhiro Yamamoto	Reappointment	Director and Senior Managing Executive Officer General Manager, Sales Div.	100.0% (10 out of 10 meetings)
7	Yasuhiro Kashima	Reappointment	Director and Managing Executive Officer Responsible for the President's Office, human resources and labor affairs, and general affairs	100.0% (13 out of 13 meetings)
8	Keizo Fukui	Reappointment	Director and Managing Executive Officer Responsible for business administration (legal, compliance, and internal control) and finance	100.0% (13 out of 13 meetings)
9	Kazuhiro Suyama	Reappointment	Director and Managing Executive Officer General Manager, Technology Div. Responsible for procurement	100.0% (10 out of 10 meetings)
10	Takahiro Hokahori	Reappointment	Director and Senior Executive Officer General Manager, Electric Power Div. Responsible for safety	100.0% (10 out of 10 meetings)
11	Akiyoshi Watanabe	Reappointment Outside Director Independent Director	Outside Director	92.3% (12 out of 13 meetings)
12	Sumio Kuratomi	Reappointment Outside Director Independent Director	Outside Director	84.6% (11 out of 13 meetings)
13	Hiroko Shibasaki	New appointment Outside Director Independent Director	-	-

Notes: 1. The percentage of attendance at the Board of Directors meetings indicated for four of the candidates, Mr. Hideki Takei, Mr. Yasuhiro Yamamoto, Mr. Kazuhiro Suyama, and Mr. Takahiro Hokahori, reflects the Board of Directors meetings held after they assumed office as Director on June 25, 2020.

^{2.} With respect to the "Policy and Procedures for Nomination of Candidates for Directors and Audit & Supervisory Board Members" and "Independence Standards for Outside Directors/Audit & Supervisory Board Members" established by the Company, see Page 22 and 23.

3. The Company has concluded with an insurance company a directors and officers liability insurance agreement stipulated in Article 430-3, Paragraph 1 of the Companies Act under which the insured shall be compensated for damages, litigation costs, and any other relevant costs and expenses that are to be incurred by the insured in the event where any claim for damages is made against the insured by shareholders or third parties. If this proposal is approved and the candidates take office as Directors, they will be covered as the insured by the insurance agreement.

Candidate No. 1	Career	summary, positions and responsibilities in the Company
	April 1971	Joined the Company
	August 2002	General Manager, Saga Branch Office, the Company
	June 2004	Director, General Manager, Saga Branch Office, the Company
	April 2005	Director, General Manager, Fukuoka Branch Office, the
	June 2006	Company Managing Director, General Manager, Fukuoka Branch Office, the Company
	June 2008	Senior Managing Executive Officer, General Manager, Fukuoka Branch Office, the Company
	June 2009	Director and Senior Managing Executive Officer, General Manager, Fukuoka Branch Office, the Company
	April 2010	Director and Senior Managing Executive Officer, General Manager, Sales Div., the Company
Matsuji Nishimura	April 2011	Director and Senior Managing Executive Officer, General Manager, Sales Technology Management Div., the Company
Date of birth: August 5, 1947	April 2012	
Reappointment	May 2012	Manager, Tokyo Head Office Management Div., the Company Director and Vice President, Executive Officer, General Manager, Sales Technology Management Div. and General Manager, Tokyo Head Office Management Div., the Company
	April 2013	
	June 2013	Representative Director and President, Representative, Tokyo Head Office, the Company
	April 2014	• •
	June 2020	Director and Chairman, the Company (to the present)
		oncurrent positions] ide), KROSAKI HARIMA CORPORATION (scheduled to take 2021)
Number of shares of the Co		,

[Reasons for nomination as a candidate for Director]

Mr. Matsuji Nishimura served as Representative Director and President from June 2013, and successfully led the Company's efforts to achieve its previous Medium-term Management Plan by leveraging his wealth of work experience in the line of business and industry in which the Company operates its business as well as his ability to make effective decisions. In addition, even after taking office as Director and Chairman, he has been fulfilling his duties appropriately, engaging in efforts to enhance oversight functions as the Chairman of the Board, and therefore the Company nominates him as a candidate for Director.

[Special remarks]

Candidate No. 2	Career summary, positions and responsibilities in the Company		
	June 2012 Director and Managing Executive Officer, General Manager,		
	Operation Div., KYUSHU ELECTRIC POWER CO., INC.		
	June 2014 Representative Director and Executive Vice President,		
	KYUSHU ELECTRIC POWER CO., INC.		
Naofumi Sato	April 2017 Representative Director and Executive Vice President		
	General Manager, Business Solutions Management Div.,		
Date of birth:	KYUSHU ELECTRIC POWER CO., INC.		
August 27, 1951	June 2018 Director and Chairman, the Company		
	June 2020 Representative Director and President, the Company (to the		
Reappointment	present)		
	[Significant concurrent positions]		
	None		

[Reasons for nomination as a candidate for Director]

Mr. Naofumi Sato served as Director and Chairman from June 2018, and worked to enhance oversight functions for the business execution by leveraging the knowledge and insight he gained through his service in executive positions at an energy company. In addition, since taking office as Representative Director and President, he has been steadily advancing management reform toward achieving the Company's new Medium-term Management Plan launched in fiscal year 2020, utilizing his wealth of knowledge in corporate management. Therefore, the Company nominates him as a candidate for Director.

[Special remarks]

Candidate No. 3	Career summary, positions and responsibilities in the Company		
	April 1980	Joined the Company	
	April 2007	General Manager, Business Development Div., the Company	
	April 2010	General Manager, Kagoshima Branch Office, the Company	
	June 2011	Executive Officer, General Manager, Kagoshima Branch Office, the Company	
	April 2013	Senior Executive Officer, Deputy General Manager, Sales Div., the Company	
Hideki Takei	June 2013	Director and Senior Executive Officer, Deputy General	
Hideki Takei		Manager, Sales Div., the Company	
D (C1: 4	April 2015	Director and Managing Executive Officer, Deputy General	
Date of birth:		Manager, Sales Div., the Company	
July 14, 1955	April 2016	Director and Managing Executive Officer, General Manager, Sales Div., Tokyo Head Office, the Company	
Reappointment	June 2016		
	June 2020	Representative Director and Vice President Executive Officer, Representative, Tokyo Head Office, the Company (to the	
		present)	
		concurrent positions]	
	None		

[Reasons for nomination as a candidate for Director]

Since joining the Company, Mr. Hideki Takei has been mainly engaged in duties in the sales division. He took office as General Manager of Sales Div., Tokyo Head Office, in April 2016, and has served as Representative Director and Vice President Executive Officer and Representative of Tokyo Head Office since June 2020. In these positions, he has been implementing strategic measures based on his extensive work experience in the Tokyo Metropolitan area and his expertise. He has been fulfilling his duties appropriately and is highly competent and specialized in his job. Therefore, the Company nominates him as a candidate for Director.

[Special remarks]

Candidate No. 4	Career summary, positions and responsibilities in the Company		
	April 1982	Joined the Company	
	April 2008	General Manager, Human Resources and Labor Affairs Div., the	
		Company	
	April 2010	General Manager, Kitakyushu Branch Office, the Company	
	May 2012	Executive Officer, General Manager, Kitakyushu Branch Office,	
		the Company	
Voznanizi Ishiboshi	April 2013	Senior Executive Officer, the Company	
Kazuyuki Ishibashi	June 2013	Director and Senior Executive Officer, the Company	
D	April 2015	Director and Managing Executive Officer, the Company	
Date of birth: March 8, 1959	April 2017	Director and Senior Managing Executive Officer, General	
		Manager, Sales Div., the Company	
	April 2020	Director and Senior Managing Executive Officer, the Company	
Reappointment	June 2020	Director and Vice President Executive Officer, the Company (to the present)	
		Responsible for overall operations, corporate strategic planning,	
		and DX promotion	
		-	
	[Significant	concurrent positions]	
	None		

[Reasons for nomination as a candidate for Director]

Since joining the Company, Mr. Kazuyuki Ishibashi has been mainly engaged in duties in the sales division. After his appointment as Director, he has been engaged in improving employees' benefits and strengthening the Company's corporate governance systems, being responsible for the President's Office, safety, human resources and labor affairs, and general affairs. Since taking office as Director and Vice President in June 2020, he has been in charge of overall business administration and working on the promotion of DX. He has been fulfilling his duties appropriately and is highly competent and specialized in his job. Therefore, the Company nominates him as a candidate for Director.

- 1. There are no special interests between the candidate and the Company.
- 2. The above information describes the candidate's responsibilities as of April 1, 2021.

Candidate No. 5	Career summary, positions and responsibilities in the Company	
	April 1973	Joined the Company
	April 2008	General Manager, Information & Communication Systems
		Dept., Information & Communication Systems Div., the
		Company
	April 2011	General Manager, Sales Planning Dept., Sales Div., Sales
		Technology Management Div., the Company
	April 2013	Executive Officer, General Manager, Kagoshima Branch Office,
		the Company
	April 2014	Senior Executive Officer, General Manager, Kagoshima Branch
		Office, the Company
Masaaki Jono	April 2015	Managing Executive Officer, General Manager, Technology Div.
		and General Manager, Eco-business Creation Div., the Company
Date of birth:	June 2015	Director and Managing Executive Officer, General Manager,
January 1, 1955		Technology Div. and General Manager, Eco-business Creation
		Div., the Company
Reappointment	April 2016	Director and Managing Executive Officer, General Manager,
		Technology Div., the Company
	April 2017	Director and Senior Managing Executive Officer, General
		Manager, Technology Div., the Company
	April 2020	Director and Senior Managing Executive Officer, the Company
	June 2020	Director and Vice President Executive Officer, the Company (to
		the present)
		Responsible for overall technology and overall sales
	[Significant	consument positions
	[Significant concurrent positions] None	
N 1 C 1 C 1 C		7.700 1

[Reasons for nomination as a candidate for Director]

Since joining the Company, Mr. Masaaki Jono has been mainly engaged in duties in the technology division. After his appointment as Director, he has been engaged in promoting the improvement and enhancement of engineering power and further improvement of safety and quality control in his capacity as General Manager of Technology Div. Since taking office as Director and Vice President in June 2020, he has been in charge of technology and sales overall and working to achieve synergies. He has been fulfilling his duties appropriately and he is highly competent and specialized in his job. Therefore, the Company nominates him as a candidate for Director.

- 1. There are no special interests between the candidate and the Company.
- 2. The above information describes the candidate's responsibilities as of April 1, 2021.

Candidate No. 6	Career summary, positions and responsibilities in the Company	
	April 1974	Joined the Company
	April 2007	General Manager, Sales Dept. II, Sales Div., the Company
	April 2009	General Manager, Saga Branch Office, the Company
	June 2011	Executive Officer, General Manager, Saga Branch Office, the
		Company
	April 2013	Senior Executive Officer, General Manager, Saga Branch Office,
		the Company
Yasuhiro	April 2014	Senior Executive Officer, General Manager, Sales Div., Tokyo
		Head Office, the Company
Yamamoto	April 2015	Managing Executive Officer, General Manager, Sales Div.,
		Tokyo Head Office, the Company
Date of birth:	April 2016	Managing Executive Officer, General Manager, Kitakyushu
February 12, 1956		Branch Office, the Company
	April 2017	Senior Managing Executive Officer, General Manager,
Reappointment		Kitakyushu Branch Office, the Company
	April 2020	Senior Managing Executive Officer, General Manager, Sales
		Div., the Company
	June 2020	Director and Senior Managing Executive Officer
		General Manager, Sales Div., the Company (to the present)
	[Significant of	concurrent positions]
	None	

[Reasons for nomination as a candidate for Director]

Since joining the Company, Mr. Yasuhiro Yamamoto has been mainly engaged in duties in the technology and sales divisions. After his appointment as Executive Officer, he served as General Manager of branch offices and General Manager of Sales Div. of Tokyo Head Office. Since taking office as General Manager of Sales Div. in April 2020, he has been promoting strategic measures to strengthen the Company's capabilities of order acquisition, utilizing his extensive work experience and expertise. He has been fulfilling his duties appropriately and is highly competent and specialized in his job. Therefore, the Company nominates him as a candidate for Director.

[Special remarks]

Candidate No. 7	Career summary, positions and responsibilities in the Company		
	April 1976	Joined the Company	
	March 2012	General Manager, Human Resources Development Div., the	
		Company	
	May 2012	Executive Officer, General Manager, Human Resources	
		Development Div., the Company	
Yasuhiro Kashima	April 2013	Executive Officer, President of Kyudenko Academy, the	
rasumro Kasmina		Company	
D (C1 : 41	April 2015		
Date of birth:		the Company	
April 28, 1953	April 2017		
D. a a marintus and	June 2017	Director and Managing Executive Officer, the Company (to	
Reappointment		the present)	
		Responsible for the President's Office, human resources	
		and labor affairs, and general affairs	
	501 10		
	arrent positions]		
	Supervisory Board Member, RKB MAINICHI HOLDINGS		
	CORPORATION	(scheduled to take office in June 2021)	

[Reasons for nomination as a candidate for Director]

Since joining the Company, Mr. Yasuhiro Kashima has been mainly engaged in duties in the human resources and labor affairs division. Since his appointment as Executive Officer, being responsible for human resources development, he has been engaged in the formulation of human resources development plans and an environment for education and training of employees. Since his appointment as Director in June 2017, he has been promoting the enhancement of governance and human resources development function as the person-in-charge of the President's Office, human resources and labor affairs, and general affairs. He has been fulfilling his duties appropriately and he is highly competent and specialized in his job. Therefore, the Company nominates him as a candidate for Director.

- 1. There are no special interests between the candidate and the Company.
- 2. The above information describes the candidate's responsibilities as of April 1, 2021.

Candidate No. 8	Career summary, positions and responsibilities in the Company	
	July 2006	General Manager, e-Business Sales Dept., MIZUHO
		CORPORATE BANK, LTD. (currently MIZUHO BANK,
		LTD.)
	May 2009	Joined the Company, General Manager, Sales Dept., Tokyo
		Head Office, the Company
	April 2010	General Manager, Sales Development Dept., Sales
		Development Div., Tokyo Head Office Management Div., the
		Company
	April 2011	Deputy General Manager, Sales Div., Tokyo Head Office
		Management Div., and General Manager, Sales Dept. II,
		Sales Div., the Company
	April 2012	Deputy General Manager, Sales Div., Tokyo Head Office
Keizo Fukui		Management Div., the Company
	May 2012	Executive Officer, Deputy General Manager, Sales Div.,
Date of birth:		Tokyo Head Office Management Div., the Company
December 1, 1957	April 2013	Executive Officer, Deputy General Manager, Sales Div.,
,		Tokyo Head Office Management Div., the Company
	April 2015	Senior Executive Officer, Deputy General Manager, Sales
Reappointment		Div., Tokyo Head Office, the Company
	April 2017	Managing Executive Officer, Deputy General Manager, Sales
		Div., Tokyo Head Office, the Company
	April 2018	Managing Executive Officer, Deputy General Manager, Sales
		Div., the Company
	April 2019	Managing Executive Officer, the Company
	June 2019	Director and Managing Executive Officer, the Company (to the present)
		Responsible for business administration (legal, compliance,
		and internal control) and finance
		,
	[Significant concurrent positions]	
	None	

[Reasons for nomination as a candidate for Director]

Since joining the Company, Mr. Keizo Fukui has been mainly engaged in duties in the sales division. After his appointment as Executive Officer, he served as Deputy General Manager, Sales Div. of both Tokyo Head Office and Head Office, and also as the-person-in-charge of corporate strategic planning. Since taking office as Director in June 2019, he has been advancing the Company's Medium-term Management Plan and the Group's management strategy as the-person-in-charge of corporate strategic planning and finance. He has been fulfilling his duties appropriately and he is highly competent and specialized in his job. Therefore, the Company nominates him as a candidate for Director.

- 1. There are no special interests between the candidate and the Company.
- 2. The above information describes the candidate's responsibilities as of April 1, 2021.

Candidate No. 9	Career summary, positions and responsibilities in the Company		
	April 1981	Joined the Company	
	April 2011	General Manager, HVAC Designing Dept., Technology Div.,	
		Sales Technology Management Div., the Company	
	April 2013	General Manager, Technology Management Dept., Technology Div., the Company	
	April 2014	Deputy General Manager, Technology Div. and General	
	April 2015	Manager, Technology Management Dept., the Company Executive Officer, Deputy General Manager, Technology Div. and General Manager, Technology Management Dept., the Company	
Kazuhiro Suyama	April 2016	Executive Officer, General Manager, Kumamoto Branch Office, the Company	
Date of birth: February 24, 1959	April 2017	Senior Executive Officer, General Manager, Kumamoto Branch Office, the Company	
Dogganaintmant	April 2020	Senior Executive Officer, General Manager, Technology Div., the Company	
Reappointment	June 2020	Director and Senior Executive Officer, General Manager, Technology Div., the Company	
	April 2021	Director and Managing Executive Officer, General Manager, Technology Div., the Company (to the present) Responsible for procurement	
	[Significant co	oncurrent positions]	

[Reasons for nomination as a candidate for Director]

Since joining the Company, Mr. Kazuhiro Suyama has been mainly engaged in duties in the technology division. After his appointment as Executive Officer, he served as General Manager of a branch office and General Manager of Technology Div. Since taking office as Director in June 2020, he has been vigorously advancing the enhancement of engineering power and productivity improvement, utilizing his deep knowledge in construction work. He has been fulfilling his duties appropriately and is highly competent and specialized in his job. Therefore, the Company nominates him as a candidate for Director.

- 1. There are no special interests between the candidate and the Company.
- 2. The above information describes the candidate's responsibilities as of April 1, 2021.

Candidate No. 10	Career summary, positions and responsibilities in the Company		
	April 1980	Joined the Company	
	April 2011	General Manager, Power Distribution Technology Dept.,	
		Electric Power Div., the Company	
	June 2012	General Manager, Power Distribution Technology Dept.,	
		Electric Power Div. and Manager, Communication and	
		Underground Distribution Line Systems Office, the Company	
	April 2013	General Manager, Kitakyushu Branch Office, the Company	
	April 2015	Executive Officer, General Manager, Kitakyushu Branch	
Takahiro Hokahori		Office, the Company	
	April 2016	Executive Officer, Deputy General Manager, Electric Power	
Date of birth:		Div. and General Manager, Power Distribution Dept., the	
March 13, 1958		Company	
	April 2017	Senior Executive Officer, Deputy General Manager, Electric	
		Power Div., the Company	
Reappointment	June 2019	Senior Executive Officer, General Manager, Electric Power	
		Div., the Company	
	June 2020	Director and Senior Executive Officer, General Manager,	
		Electric Power Div., the Company (to the present)	
		Responsible for safety	
	FG: 'C' /		
		ncurrent positions]	
	None		

[Reasons for nomination as a candidate for Director]

Since joining the Company, Mr. Takahiro Hokahori has been mainly engaged in duties in the power distribution division. After his appointment as Executive Officer, he served as General Manager of a branch office and General Manager of Electric Power Div. Since taking office as Director in June 2020, he has been working on quality improvement and cost reduction in construction work and the strengthening of safety measures, utilizing his deep knowledge in the power distribution division. He has been fulfilling his duties appropriately and is highly competent and specialized in his job. Therefore, the Company nominates him as a candidate for Director.

- 1. There are no special interests between the candidate and the Company.
- 2. The above information describes the candidate's responsibilities as of April 1, 2021.

Candidate No. 11	Career summary, positions and responsibilities in the Company		
	June 1996	Director, TOYOTA MOTOR CORPORATION	
	June 1998	Director, TOYOTA MOTOR KYUSHU, INC. (part-time)	
	June 2001	Managing Director, TOYOTA MOTOR CORPORATION	
	June 2002	Representative Director and President, TOYOTA MOTOR	
Akiyoshi Watanabe		KYUSHU, INC.	
	June 2008	Representative Director and Chairman, TOYOTA MOTOR	
Date of birth:		KYUSHU, INC.	
August 10, 1942	June 2009	Outside Director, KYUSHU ELECTRIC POWER CO., INC.	
		(scheduled to retire in June 2021)	
Reappointment	June 2011	Advisor to TOYOTA MOTOR KYUSHU, INC. (retired in June	
Outside Director		2015)	
Independent Director	June 2011	Director, the Company (to the present)	
	[Significant concurrent positions]		
	None	-	

Number of years served as the Company's Outside Director: 10 years

[Reasons for nomination as a candidate for Outside Director and expected roles]

Mr. Akiyoshi Watanabe has provided constructive input at the Board of Directors meeting and the management meeting from an independent, objective and professional standpoint and significantly contributed to the strengthening of the oversight functions of the Board of Directors, based on his extensive experience and outstanding oversight capabilities related to overall corporate management cultivated through his service as Representative Director of a company in a different line of business and industry, as well as his expertise on production at a manufacturing company. The Company expects that he will continue to make valuable recommendations and proposals to strengthen the corporate governance of the Company, and therefore nominates him as a candidate for Outside Director.

[Limited liability agreement with Outside Director]

The Company has entered into an agreement with Mr. Akiyoshi Watanabe to limit his liability pursuant to Article 423, Paragraph 1 of the Companies Act. The maximum amount of liability pursuant to the agreement is the minimum amount stipulated by laws and regulations. If reappointment of Mr. Akiyoshi Watanabe is approved at this Meeting, the Company intends to continue the said agreement with him.

- 1. There are no special interests between the candidate and the Company.
- 2. In order to ensure the independence of Outside Directors/Audit & Supervisory Board Members, in addition to applying the standards prescribed by the TOKYO STOCK EXCHANGE and the FUKUOKA STOCK EXCHANGE, the Company has also established its own Independence Standards for Outside Directors/Audit & Supervisory Board Members (See Page 22 and 23). As Mr. Akiyoshi Watanabe has been determined to satisfy the requirements of these standards, the Company has filed a notification with the said exchanges, designating him as an Independent Director.

Candidate No. 12	Career summary, positions and responsibilities in the Company	
	June 2008	Director and Executive Officer, General Manager, City
		Development Business Div., NISHI-NIPPON RAILROAD CO.,
		LTD.
	June 2011	Director and Managing Executive Officer, General Manager,
		Corporate Planning Div., NISHI-NIPPON RAILROAD CO.,
		LTD.
Sumio Kuratomi	June 2013	Representative Director and President, NISHI-NIPPON
		RAILROAD CO., LTD.
Date of birth:	June 2016	Representative Director and President Executive Officer, NISHI-
August 13, 1953		NIPPON RAILROAD CO., LTD.
	June 2016	Director, the Company (to the present)
Reappointment	April 2021	Representative Director and Chairman, NISHI-NIPPON
Outside Director Independent Director		RAILROAD CO., LTD. (to the present)
	[Significant concurrent positions]	
	Representative Director and Chairman, NISHI-NIPPON RAILROAD CO.,	
	LTD.	
	Outside Director, THE FUKUOKA CHUO BANK, LTD.	
	Outside Director, THE TORIGOE CO., LTD.	

Number of years served as the Company's Outside Director: 5 years

[Reasons for nomination as a candidate for Outside Director and expected roles]

Mr. Sumio Kuratomi serves as Representative Director of a company in a different line of business and industry, and has provided constructive input at the Board of Directors meeting from an independent, objective and professional standpoint and significantly contributed to the strengthening of the oversight functions of the Board of Directors, based on his high-level of insight in corporate group management and outstanding oversight capabilities, as well as his expertise on regional economies. The Company expects that he will continue to make valuable recommendations and proposals to strengthen the corporate governance of the Company, and therefore nominates him as a candidate for Outside Director.

[Limited liability agreement with Outside Director]

The Company has entered into an agreement with Mr. Sumio Kuratomi to limit his liability pursuant to Article 423, Paragraph 1 of the Companies Act. The maximum amount of liability pursuant to the agreement is the minimum amount stipulated by laws and regulations. If reappointment of Mr. Sumio Kuratomi is approved at this Meeting, the Company intends to continue the said agreement with him.

- 1. Mr. Sumio Kuratomi is Representative Director and Chairman of NISHI-NIPPON RAILROAD CO., LTD., which is a shareholder of the Company with 1.61% ownership interest in the Company. Although the Company has transactions with NISHI-NIPPON RAILROAD CO., LTD., the amount of such transactions accounted for less than 0.1% of net sales of the Company and of NISHI-NIPPON RAILROAD CO., LTD. in the most recent fiscal year.
- 2. At THE FUKUOKA CHUO BANK, LTD. where Mr. Sumio Kuratomi serves as an Outside Director, embezzlement of a customer's cash by a bank employee was found in March 2016 and November 2017. In appropriately fulfilling his duties as an Outside Director, Mr. Sumio Kuratomi has been providing ongoing recommendations for the establishment of compliance systems, and after the detection of the embezzlement incident, he provided advice on prevention of recurrence of such incidents.
- 3. In order to ensure the independence of Outside Directors/Audit & Supervisory Board Members, in addition to applying the standards prescribed by the TOKYO STOCK EXCHANGE and the FUKUOKA STOCK EXCHANGE, the Company has established its own Independence Standards for Outside Directors/Audit & Supervisory Board Members (See Page 22 and 23). As Mr. Sumio Kuratomi has been determined to satisfy the requirements under these standards, the Company has filed a notification with the said exchanges, designating him as an Independent Director.

Candidate No. 13	Career summary, positions and responsibilities in the Company	
	April 2012	Executive Officer and General Manager of Fukuoka Chuo
		Branch, TOKIO MARINE & NICHIDO FIRE INSURANCE
		CO., LTD.
Hiroko Shibasaki	April 2015	Managing Executive Officer, TOKIO MARINE & NICHIDO
		FIRE INSURANCE CO., LTD.
Date of birth:	April 2018	Advisor, TOKIO MARINE & NICHIDO FIRE INSURANCE
July 6, 1953	_	CO., LTD. (retired in March 2019)
	June 2019	Outside Director, Audit and Supervisory Committee Member,
New appointment		MAZDA MOTOR CORPORATION (to the present)
Outside Director		
Independent Director	[Significant of	concurrent positions
Outside Director, Audit an		ctor, Audit and Supervisory Committee Member, MAZDA
	MOTOR CO	RPORATION

[Reasons for nomination as a candidate for Outside Director and expected roles]

The Company expects that Ms. Hiroko Shibasaki will duly provide constructive input and recommendations at the Board of Directors meetings and other relevant meetings from a new perspective as Outside Director of the Company by utilizing her wealth of experience in sales and corporate management in a different line of business and industry, and thereby contribute to such duties as deciding on important management matters and overseeing the business execution. Therefore, the Company nominates her as a new candidate for Outside Director.

[Limited liability agreement with Outside Director]

If the election of Ms. Hiroko Shibasaki is approved at this Meeting, the Company will enter into an agreement with her to limit her liability pursuant to Article 423, Paragraph 1 of the Companies Act. The maximum amount of liability pursuant to the agreement is the minimum amount stipulated by laws and regulations.

- 1. There are no special interests between the candidate and the Company.
- 2. Ms. Hiroko Shibasaki is Outside Director, Audit and Supervisory Committee Member, MAZDA MOTOR CORPORATION. Although the Company has transactions with MAZDA MOTOR CORPORATION, the amount of such transactions accounted for less than 0.1% of net sales of the Company and of MAZDA MOTOR CORPORATION in the most recent fiscal year.
- 3. In March 2021, the Japan Fair Trade Commission issued a recommendation to MAZDA MOTOR CORPORATION, where Ms. Hiroko Shibasaki serves as Outside Director and Audit and Supervisory Committee Member, under the Act against Delay in Payment of Subcontract Proceeds, Etc. to Subcontractors, because the Commission found that MAZDA MOTOR CORPORATION committed an act prohibited under the provisions of the Act (unjustly causing a subcontractor to provide economic gains for oneself) in certain transactions implemented as part of its centralized purchasing initiative for automotive component materials. Ms. Hiroko Shibasaki has appropriately fulfilled her duties as an Outside Director of MAZDA MOTOR CORPORATION, making recommendations from a standpoint of legal and regulatory compliance and compliance management and, since this incident became known, providing advice on prevention of recurrence of such incident.
- 4. In order to ensure the independence of Outside Directors/Audit & Supervisory Board Members, in addition to applying the standards prescribed by the TOKYO STOCK EXCHANGE and the FUKUOKA STOCK EXCHANGE, the Company has established its own Independence Standards for Outside Directors/Audit & Supervisory Board Members (See Page 22 and 23). As Ms. Hiroko Shibasaki has been determined to satisfy the requirements under these standards, the Company plans to file a notification with the said exchanges, designating her as an Independent Director.

Proposal 2: Election of Three (3) Audit & Supervisory Board Members

The terms of office of Mr. Yasuyuki Fukushige, Mr. Michiaki Uriu, and Mr. Yukinori Michinaga as Audit & Supervisory Board Members will expire at the conclusion of this year's Annual General Meeting of Shareholders. Accordingly, it is proposed to elect three (3) Audit & Supervisory Board Members.

The consent of the Audit & Supervisory Board has been obtained for this proposal.

The candidates for Audit & Supervisory Board Members are as follows.

No.	Name		Current positions in the Company	Attendance at Audit & Supervisory Board Meeting
1	Yukinori Michinaga	Reappointment Outside Audit & Supervisory Board Member Independent Auditor	Audit & Supervisory Board Member	81.8% (9 out of 11 meetings)
2	Toru Yoshizako	New appointment Outside Audit & Supervisory Board Member Independent Auditor	-	-
3	Hidetoshi Soeda	New appointment Outside Audit & Supervisory Board Member Independent Auditor	-	-

Note: 1. With respect to the "Policy and Procedures for Nomination of candidates for Directors and Audit & Supervisory Board Members" and "Independence Standards for Outside Directors/Audit & Supervisory Board Members" established by the Company, see Page 22 and 23.

2. The Company has concluded with an insurance company a directors and officers liability insurance agreement stipulated in Article 430-3, Paragraph 1 of the Companies Act under which the insured shall be compensated for damages, litigation costs, and any other relevant costs and expenses that are to be incurred by the insured in the event where any claim for damages is made against the insured by shareholders or third parties. If this proposal is approved and the candidates take office as Audit & Supervisory Board Members, they will be covered as the insured by the insurance agreement.

Candidate No. 1	Career summary and positions in the Company	
Yukinori Michinaga Date of birth: November 1, 1957 Reappointment Outside Audit & Supervisory Board Member	April 2014 Executive Officer, General Manager, Information Communication Dept., SAIBU GAS CO., LTD.	
	April 2015 Managing Executive Officer, General Manger, General Affairs and Public Relations Dept., SAIBU GAS CO., LTD.	
	April 2016 Managing Executive Officer, SAIBU GAS CO., LTD.	
	June 2016 Director and Managing Executive Officer, SAIBU GAS CO., LTD.	
	April 2019 Representative Director and President, Executive Officer, SAIBU GAS CO., LTD.	
	June 2019 Audit & Supervisory Board Member, the Company (to the present)	
	April 2021 Representative Director and President, Executive Officer, SAIBU GAS HOLDINGS CO., LTD. (to the present)	
Independent Auditor	[Significant concurrent positions]	
	Representative Director and President, Executive Officer, SAIBU GAS	
	HOLDINGS CO., LTD.	
	Outside Director, KROSAKI HARIMA CORPORATION (scheduled to take office in June 2021)	

Number of years served as the Company's Outside Audit & Supervisory Board Member: 2 years

[Reasons for nomination as a candidate for Audit & Supervisory Board Member]

Mr. Yukinori Michinaga has extensive experience and broad knowledge as a corporate manager, and has made significant contributions to strengthening the oversight functions in the Company by providing useful input at the Board of Directors meetings and other relevant meetings. The Company expects that he will continue to make proposals for further strengthening the auditing system of the Company, and therefore, renominates him as a candidate for Outside Audit & Supervisory Board Member.

[Limited liability agreement with Outside Audit & Supervisory Board Member]

The Company has entered into an agreement with Mr. Yukinori Michinaga to limit his liability pursuant to Article 423, Paragraph 1 of the Companies Act. The maximum amount of liability pursuant to the agreement is the minimum amount stipulated by laws and regulations. If reappointment of Mr. Yukinori Michinaga is approved at this Meeting, the Company intends to continue the said agreement with him.

- 1. In April 2021, SAIBU GAS CO., LTD. changed its company name to SAIBU GAS HOLDINGS CO., LTD.
- 2. Mr. Yukinori Michinaga is Representative Director and President, Executive Officer of SAIBU GAS HOLDINGS CO., LTD. Although the Company has transactions with SAIBU GAS HOLDINGS CO., LTD., the amount of such transactions accounted for less than 0.2% of net sales of the Company and of SAIBU GAS HOLDINGS CO., LTD. in the most recent fiscal year.
- 3. In order to ensure the independence of Outside Directors/Audit & Supervisory Board Members, in addition to applying the standards prescribed by the TOKYO STOCK EXCHANGE and the FUKUOKA STOCK EXCHANGE, the Company has established its own Independence Standards for Outside Directors/Audit & Supervisory Board Members (See Page 22 and 23). As Mr. Yukinori Michinaga has been determined to satisfy the requirements under these standards, the Company has filed a notification with said exchanges, designating him as an Independent Auditor.

Candidate No. 2	Career summary and positions in the Company		
Toru Yoshizako Date of birth: September 20, 1952 New appointment Outside Audit & Supervisory Board Member Independent Auditor	June 2009 Executive Officer, General Manager of Kagoshima Branch Office, KYUSHU ELECTRIC POWER CO., INC.		
	July 2011 Executive Officer, Head of Kagoshima Branch Office, KYUSHU ELECTRIC POWER CO., INC.		
	June 2012 Director and Senior Executive Officer, General Manager of Electric Power Distribution Div., KYUSHU ELECTRIC POWER CO., INC.		
	June 2013 Representative Director and Vice President, KYUSHU ELECTRIC POWER CO., INC. (retired in June 2016)		
	June 2016 Representative Director and President, KYUDEN SANGYO.CO., INC.		
	June 2021 Advisor, KYUDEN SANGYO.CO., INC. (scheduled to take office)		
	[Significant concurrent positions]		
	None		

[Reasons for nomination as a candidate for Outside Audit & Supervisory Board Member]

Mr. Toru Yoshizako has extensive experience and broad knowledge as a corporate manager. The Company expects that he will oversee the business execution by Directors and monitor the overall management of the Company as Audit & Supervisory Board Member by utilizing his high-level of insight in corporate management in general and his outstanding oversight capabilities. Therefore, the Company nominates him as a new candidate for Outside Audit & Supervisory Board Member.

[Limited liability agreement with Outside Audit & Supervisory Board Member]

If the election of Mr. Toru Yoshizako is approved at this Meeting, the Company intends to enter into an agreement with him to limit his liability pursuant to Article 423, Paragraph 1 of the Companies Act. The maximum amount of liability pursuant to the agreement is the minimum amount stipulated by laws and regulations.

- 1. Until June 2016, Mr. Toru Yoshizako had been engaged in the execution of business at KYUSHU ELECTRIC POWER CO., INC., which is a specified associated company (a major business partner) of the Company.
- 2. Mr. Toru Yoshizako is Advisor of KYUDEN SANGYO.CO., INC (scheduled to take office in June 2021). Although the Company has transactions with KYUDEN SANGYO.CO., INC., the amount of such transactions accounted for less than 0.1% of net sales of the Company and of KYUDEN SANGYO.CO., INC. in the most recent fiscal year.
- 3. In order to ensure the independence of Outside Directors/Audit & Supervisory Board Members, in addition to applying the standards prescribed by the TOKYO STOCK EXCHANGE and the FUKUOKA STOCK EXCHANGE, the Company has established its own Independence Standards for Outside Directors/Audit & Supervisory Board Members (See Page 22 and 23). As Mr. Toru Yoshizako has been determined to satisfy the requirements under these standards, the Company plans to file a notification with the said exchanges, designating him as an Independent Auditor.

Candidate No. 3	Career summary and positions in the Company
Hidetoshi Soeda Date of birth: March 20, 1955 New appointment Outside Audit & Supervisory Board Member Independent Auditor	January 2008 Executive Officer, SEIKO ELECTRIC CO., LTD.
	March 2010 Senior Executive Officer, SEIKO ELECTRIC CO., LTD.
	March 2011 Senior Executive Officer, Head of Tokyo Branch Office, SEIKO ELECTRIC CO., LTD.
	March 2012 Director and Senior Executive Officer, Head of Tokyo Branch Office, SEIKO ELECTRIC CO., LTD.
	March 2013 Director and Senior Executive Officer, General Manager of Sales & Marketing Div., Head of Tokyo Branch Office, SEIKO ELECTRIC CO., LTD.
	March 2015 Director and Managing Executive Officer, General Manager of Sales & Marketing Div., Head of Tokyo Branch Office, SEIKO ELECTRIC CO., LTD.
	March 2018 President and Representative Director, General Manager of Sales & Marketing Div., SEIKO ELECTRIC CO., LTD.
	March 2019 President and Representative Director, SEIKO ELECTRIC CO., LTD. (to the present)
	[Significant concurrent positions]
	President and Representative Director, SEIKO ELECTRIC CO., LTD.

[Reasons for nomination as a candidate for Outside Audit & Supervisory Board Member]

Mr. Hidetoshi Soeda has extensive experience and broad knowledge as a corporate manager. The Company expects that he will oversee the business execution by Directors and monitor the overall management of the Company as Audit & Supervisory Board Member by utilizing his high-level of insight in corporate management in general and his outstanding oversight capabilities. Therefore, the Company nominates him as a new candidate for Outside Audit & Supervisory Board Member.

[Limited liability agreement with Outside Audit & Supervisory Board Member]

If the election of Mr. Hidetoshi Soeda is approved at this Meeting, the Company intends to enter into an agreement with him to limit his liability pursuant to Article 423, Paragraph 1 of the Companies Act. The maximum amount of liability pursuant to the agreement is the minimum amount stipulated by laws and regulations.

- 1. Mr. Hidetoshi Soeda is President and Representative Director of SEIKO ELECTRIC CO., LTD., and the Company holds 12.85% shares in the company. Although the Company has transactions with SEIKO ELECTRIC CO., LTD., the amount of such transactions accounted for less than 1.9% of net sales of the Company and of SEIKO ELECTRIC CO., LTD. in the most recent fiscal year.
- 2. In order to ensure the independence of Outside Directors/Audit & Supervisory Board Members, in addition to applying the standards prescribed by the TOKYO STOCK EXCHANGE and the FUKUOKA STOCK EXCHANGE, the Company has established its own Independence Standards for Outside Directors/Audit & Supervisory Board Members (See Page 22 and 23). As Mr. Hidetoshi Soeda has been determined to satisfy the requirements under these standards, the Company plans to file a notification with the said exchanges, designating him as an Independent Auditor.

(Reference)

1. Policy and Procedures for Nomination of Candidates for Directors and Audit & Supervisory Board Members

In order to ensure transparency in decision-making, and independence and objectivity of the functions of the Board of Directors, the Company shall establish a Nomination Advisory Committee consisting of three or more Directors including an independent Outside Director based on the proposal criteria for nomination and dismissal of Directors/Audit & Supervisory Board Members. The Nomination Advisory Committee shall resolve proposals for nomination of candidates for Directors and Audit & Supervisory Board Members and for dismissal of Directors, and submit such proposals to the Board of Directors.

(1) Nomination of candidates for Directors

Based on the proposals of the Nomination Advisory Committee, the Board of Directors shall nominate from within the Company capable individuals who have the experience, knowledge, and a proven track record in the technology, sales, and/or administration areas as candidates for Directors, and shall nominate individuals who have been determined to satisfy the Company's "Independence Standards for Outside Directors/Audit & Supervisory Board Members" as well as requirements under applicable laws and regulations, and who are expected to provide guidance and advice to the Company from a global perspective based on their extensive experience and broad knowledge as corporate managers as candidates for independent Outside Directors.

(2) Nomination of candidates for Audit & Supervisory Board Members

Based on the proposal of the Nomination Advisory Committee, the Board of Directors shall nominate individuals from within the Company who are well versed in the Company's business and overall operations and are capable of overseeing overall management and providing valuable opinions at important meetings, including meetings of the Audit & Supervisory Board and meetings of the Board of Directors as candidates for Audit & Supervisory Board Members, and shall nominate individuals who have been determined to satisfy the requirements prescribed by the Companies Act and have extensive experience and broad knowledge as candidates for Outside Audit & Supervisory Board Members.

2. Independence Standards for Outside Directors/Audit & Supervisory Board Members

An Outside Director or Outside Audit & Supervisory Board Member (hereinafter referred to as Outside Director/Audit & Supervisory Board Member) is determined to be independent by the Company if none of the following attributes applies to:

the Outside Director/Audit & Supervisory Board Member himself/herself, his/her spouse, or his/her first or second-degree relative:

(1) A person who is an executive of the Company or a group company of the Company or was an executive of the Company or a group company of the Company within the past 10 years prior to his/her appointment as

an Outside Director/Audit & Supervisory Board Member.

- (2) A person who is an executive of a corporation that is a business partner of the Company, and in any of the most recent three past fiscal years of the Company, has made payments to the Company representing more than 2% of non-consolidated net sales of the Company in that fiscal year; or a person who is an executive of a financial institution, which provides indispensable financing to the Company, and cannot be easily replaced because of the Company's reliance on the financing from such institution.
- (3) A person who is an executive of a corporation that is a business partner of the Company, and in any of the most recent three past fiscal years of the Company, has received payments from the Company representing more than 5% of non-consolidated net sales of such corporation in its most recent fiscal year.
- (4) A person who received remuneration exceeding 10 million yen directly from the Company in any of the most recent three past fiscal years of the Company for providing professional services concerning law, accounting, tax affairs, or consulting services to the Company (excluding compensation as a Director or an Audit & Supervisory Board Member of the Company) (If the recipient of such remuneration is an organization, a person who is affiliated with such organization)
- (5) A person who belongs to an organization or an entity that received a donation or aid exceeding 10 million yen in any of the most recent three past fiscal years of the Company
- (6) A person who is an executive of a corporation that is a shareholder of the Company which substantially owns 10% or more of the voting rights of the Company.

[Note]

"Executive" means an executive director, executive officer, other staff or employee.