Note: This document has been translated from a part of the Japanese original for reference purposes only. In the event of any discrepancy between this translated document and the Japanese original, the Japanese original shall prevail. The Company assumes no responsibility for this translation, or for any direct, indirect or other forms of damages arising from the translation.

(Stock Exchange Code 1959) June 3, 2020

**To Shareholders with Voting Rights:** 

Matsuji Nishimura Representative Director and President KYUDENKO CORPORATION 1-23-35 Nanokawa, Minami-ku, Fukuoka City

# NOTICE OF THE 92ND ANNUAL GENERAL MEETING OF SHAREHOLDERS

#### Dear Shareholders:

We would like to express our appreciation for your continued support and patronage.

You are cordially invited to attend the 92nd Annual General Meeting of Shareholders of KYUDENKO CORPORATION (the "Company"). The meeting will be held for the purposes described on the right.

If you are unable to attend the meeting, you can exercise your voting rights either by submitting the enclosed Voting Rights Exercise Form by mail or via the Internet, etc. Please review the Reference Documents for the General Meeting of Shareholders below and exercise your voting rights by 5:30 p.m. on Wednesday, June 24, 2020, Japan standard time.

# Exercise of voting rights in writing by mail

Please indicate your vote for or against each of the proposals on the enclosed Voting Rights Exercise Form and return it so that it is received by the voting deadline indicated above.

# Exercise of voting rights via the Internet, etc.

Please refer to the "Instructions for the Exercise of Voting Rights via the Internet, etc." on page 4, access the website specified by the Company for exercising voting rights online, and follow the on-screen guidance. Please vote for or against each of the proposals by the voting deadline indicated above.

# **Disclosure on the Internet**

- The following items are posted on the Company's website in accordance with laws and regulations and Article 14 of the Company's Articles of Incorporation, and thus are not included in this Notice.
  - 1) Consolidated Statement of Changes in Equity and Notes to Consolidated Financial Statements
  - 2) Non-consolidated Statement of Changes in Equity and Notes to Non-consolidated Financial Statements
  - The Consolidated Financial Statements and Non-consolidated Financial Statements audited by the Accounting Auditor and the Audit & Supervisory Board consist of documents included in this Notice and the materials posted on the Company's website mentioned above.
- In case of any revisions to the Reference Documents for the General Meeting of Shareholders, the Business Report, the Consolidated Financial Statements, or the Non-Consolidated Financial Statements, the revised versions will be posted on the Company's website.

  Company's website: https://www.kyudenko.co.jp/ir/

1. Date and Time: Thursday, June 25, 2020 at 10:00 a.m. Japan standard time

(The reception desk opens at 9:00 a.m.)

**2. Place:** Hall on the 9th floor at KYUDENKO Head Office

1-23-35 Nanokawa, Minami-ku, Fukuoka City, Japan

3. Meeting Agenda:

Matters to be reported: 1. The Business Report, Consolidated Financial Statements and Non-

consolidated Financial Statements for the Company's 92nd Fiscal Year

(April 1, 2019 - March 31, 2020)

2. Results of audits by the Accounting Auditor and the Audit & Supervisory

Board of the Consolidated Financial Statements for the Company's 92nd

Fiscal Year

Proposals to be resolved:

**Proposal 1:** Election of Twelve (12) Directors

**Proposal 2:** Election of Two (2) Audit & Supervisory Board Members

# 4. Exercise of Voting Rights:

- 1. If you exercise the voting rights in duplicate by mail using the Voting Right Exercise Form and also via the Internet, etc., the vote submitted via the Internet, etc. shall be deemed valid.
- 2. If you exercise the voting rights via the Internet, etc. and submit multiple votes, the last vote submitted shall be deemed valid.
- 3. You may exercise your voting rights via proxy by authorizing another shareholder with voting rights to act as your proxy. In such case, you or your proxy must submit a document evidencing the power of representation to the Company.
- 1. When attending the meeting, please submit the enclosed Voting Rights Exercise Form at the reception desk.
- 2. For the purpose of timely disclosure, this Notice was posted on the Company's website before it was sent by mail.

# **Proposals and References**

# **Proposal 1:** Election of Twelve (12) Directors

The terms of office of all eleven (11) Directors will expire at the conclusion of this year's Annual General Meeting of Shareholders. Accordingly, it is proposed to elect twelve (12) Directors including two Outside Directors.

The candidates for Directors are as follows.

No.	Name		Current positions and responsibilities in the Company	Attendance at Board of Directors' meetings
1	Matsuji Nishimura	Reappointment	Representative Director and President	100.0% (13 out of 13 meetings)
2	Naofumi Sato	Reappointment	Director and Chairman	100.0% (13 out of 13 meetings)
3	Hideki Takei	New appointment	Senior Managing Executive Officer General Manager, Sales Div., Tokyo Head Office	-
4	Kazuyuki Ishibashi	Reappointment	Director and Senior Managing Executive Officer Responsible for overall sales	100.0% (13 out of 13 meetings)
5	Masaaki Jono	Reappointment	Director and Senior Managing Executive Officer Responsible for overall technology	92.3% (12 out of 13 meetings)
6	Yasuhiro Yamamoto	New appointment	Senior Managing Executive Officer General Manager, Sales Div.	-
7	Yasuhiro Kashima	Reappointment	Director and Managing Executive Officer Responsible for the President's Office, human resources and labor affairs, and general affairs	100.0% (13 out of 13 meetings)
8	Keizo Fukui	Reappointment	Director and Managing Executive Officer Responsible for corporate strategic planning	100.0% (9 out of 9 meetings)
9	Takahiro Hokahori	New appointment	Senior Executive Officer General Manager, Electric Power Div. Responsible for safety	-
10	Kazuhiro Suyama	New appointment	Senior Executive Officer General Manager, Technology Div. Responsible for procurement	-
11	Akiyoshi Watanabe	Reappointment Outside Director Independent Director	Outside Director	84.6% (11 out of 13 meetings)
12	Sumio Kuratomi	Reappointment Outside Director Independent Director	Outside Director	92.3% (12 out of 13 meetings)

Notes: 1. The percentage of attendance at Board of Directors' meetings indicated for Mr. Keizo Fukui reflects the Board of Directors' meetings held following his assumption of office as Director on June 26, 2019.

<sup>2.</sup> With respect to the "Policy and Procedures for Nomination of Candidates for Directors and Audit & Supervisory Board Members" and "Independence Standards for Outside Directors/Audit & Supervisory Board Members" established by the Company, see Page 19-20.

Candidate No. 1	Career	summary, positions and responsibilities in the Company
	April 1971	Joined the Company
	August 2002	General Manager, Saga Branch Office, the Company
	June 2004	Director, General Manager, Saga Branch Office, the Company
	April 2005	Director, General Manager, Fukuoka Branch Office, the
		Company
	June 2006	
		the Company
	June 2008	
		Fukuoka Branch Office, the Company
	June 2009	Director and Senior Managing Executive Officer, General
		Manager, Fukuoka Branch Office, the Company
	April 2010	
Matsuji Nishimura		Manager, Sales Div., the Company
	April 2011	Director and Senior Managing Executive Officer, General
Date of birth:		Manager, Sales Technology Management Div., the Company
August 5, 1947	April 2012	
		Manager, Sales Technology Management Div. and General
Reappointment	3.5 0010	Manager, Tokyo Head Office Management Div., the Company
	May 2012	Director and Vice President, Executive Officer, General
		Manager, Sales Technology Management Div. and General
		Manager, Tokyo Head Office Management Div., the Company
	April 2013	
	T 2012	Tokyo Head Office, the Company
	June 2013	
	A:1 2014	Head Office, the Company
	April 2014	Representative Director and President, the Company (to the
		present)
	[Significant co	oncurrent positions]
	None	Memient positions]
	1.5110	

Number of shares of the Company held: 124,400 shares

[Reasons for nomination as a candidate for Director]

Since June 2013, Mr. Matsuji Nishimura has been managing operations of the Company as Representative Director and President of the Company. He has served in key positions in the Company's technology and sales divisions, and has abundant experience in the business area and industry of the Company. Based on the above, toward the accomplishment of sustainable enhancement of corporate value, aiming for the achievement of our Medium-term Management Plan with his strong leadership and decision-making skills, he has steadily executed the Plan. He has been fulfilling his duties appropriately, including decision-making on important management matters and oversight of the business execution, and therefore the Company nominates him as a candidate for Director.

[Special remarks]

Candidate No. 2	Career summary, positions and responsibilities in the Company	
	June 2012 Director and Managing Executive Officer, General Manager,	
	Operation Div., KYUSHU ELECTRIC POWER CO., INC.	
	June 2014 Representative Director and Executive Vice President,	
Naofumi Sato	KYUSHU ELECTRIC POWER CO., INC.	
1 tuorum Suto	April 2017 Representative Director and Executive Vice President	
Date of birth:	General Manager, Business Solutions Management Div.,	
August 27, 1951	KYUSHU ELECTRIC POWER CO., INC.	
August 27, 1931	June 2018 Director and Chairman, the Company (to the present)	
Reappointment		
	[Significant concurrent positions]	
	Outside Director and Audit & Supervisory Committee Member,	
	NISHI-NIPPON RAILROAD CO., LTD.	

Number of shares of the Company held: 3,300 shares

[Reasons for nomination as a candidate for Director]

Mr. Naofumi Sato served in key positions at KYUSHU ELECTRIC POWER CO., INC., which is a major business partner of the Company, and has experience working in the management team of a firm in the energy business. Since his appointment as Director and Chairman in June 2018, he has been managing the Board of Directors effectively and efficiently as the Chairman of the Board. Furthermore, he has been fulfilling his duties appropriately, including decision-making on important management matters and oversight of the business execution, and therefore the Company nominates him as a candidate for Director.

[Special remarks]

Candidate No. 3	Career summary, positions and responsibilities in the Company		
	April 1980	Joined the Company	
	April 2007	General Manager, Business Development Div., the Company	
	April 2010	General Manager, Kagoshima Branch Office, the Company	
	June 2011	Executive Officer, General Manager, Kagoshima Branch Office, the Company	
	April 2013	Senior Executive Officer, Deputy General Manager, Sales Div.,	
Hideki Takei		the Company	
	June 2013	Director and Senior Executive Officer, Deputy General	
Date of birth:		Manager, Sales Div., the Company	
July 14, 1955	April 2015	Director and Managing Executive Officer, Deputy General	
		Manager, Sales Div., the Company	
New appointment	April 2016	Director and Managing Executive Officer, General Manager,	
		Sales Div., Tokyo Head Office, the Company	
	June 2016	Senior Managing Executive Officer, General Manager, Sales	
		Div., Tokyo Head Office, the Company (to the present)	
	[Significant concurrent positions]		
	None		

Number of shares of the Company held: 25,100 shares

[Reasons for nomination as a candidate for Director]

Since joining the Company, Mr. Hideki Takei has been mainly engaged in duties in the sales division. Since April 2016, as General Manager of Tokyo Head Office, he has been promoting measures to expand strategically the number of work orders received in the Tokyo Metropolitan area with his strong leadership based on his extensive knowledge and experience. He has been fulfilling his duties appropriately and is highly competent and specialized in his job. Therefore, the Company nominates him as a candidate for Director.

[Special remarks]

Candidate No. 4	Career summary, positions and responsibilities in the Company		
	April 1982	Joined the Company	
	April 2008	General Manager, Human Resources and Labor Affairs Div., the	
		Company	
	April 2010	General Manager, Kitakyushu Branch Office, the Company	
	May 2012	Executive Officer, General Manager, Kitakyushu Branch Office,	
		the Company	
Kazuyuki Ishibashi	April 2013	Senior Executive Officer, the Company	
	June 2013	Director and Senior Executive Officer, the Company	
Date of birth:	April 2015	Director and Managing Executive Officer, the Company	
March 8, 1959	April 2017	Director and Senior Managing Executive Officer, General	
		Manager, Sales Div., the Company	
Reappointment		Responsible for overall sales	
	April 2020	Director and Senior Managing Executive Officer, the Company	
		(to the present)	
		Responsible for overall sales	
	[Significant concurrent positions]		
	None		

Number of shares of the Company held: 21,500 shares

[Reasons for nomination as a candidate for Director]

Since joining the Company, Mr. Kazuyuki Ishibashi has been mainly engaged in duties in the sales division. Since his appointment as Director, being responsible for the President's Office, safety, human resources and labor affairs, and general affairs, he has been improving employees' benefits and strengthening the Company's corporate governance systems. Since April 2017, as General Manager of Sales Div., he has been working on strengthening the Company's "sales capabilities," one of the issues mentioned in our Medium-term Management Plan, based on measures to expand strategically the number of orders received. He has been fulfilling his duties appropriately and is highly competent and specialized in his job. Therefore, the Company nominates him as a candidate for Director.

[Special remarks]

Candidate No. 5	Care	er summary, positions and responsibilities in the Company
	April 1973	Joined the Company
	April 2008	General Manager, Information & Communication Systems
		Dept., Information & Communication Systems Div., the
		Company
	April 2011	General Manager, Sales Planning Dept., Sales Div., Sales
		Technology Management Div., the Company
	April 2013	Executive Officer, General Manager, Kagoshima Branch Office,
		the Company
	April 2014	Senior Executive Officer, General Manager, Kagoshima Branch
		Office, the Company
Masaaki Jono	April 2015	Managing Executive Officer, General Manager, Technology Div.
		and General Manager, Eco-business Creation Div., the Company
Date of birth:	June 2015	Director and Managing Executive Officer, General Manager,
January 1, 1955		Technology Div. and General Manager, Eco-business Creation
<b>3</b> /		Div., the Company
Reappointment	April 2016	Director and Managing Executive Officer, General Manager,
		Technology Div., the Company
	April 2017	Director and Senior Managing Executive Officer, General
		Manager, Technology Div., the Company
		Responsible for overall technology and procurement
	April 2020	Director and Senior Managing Executive Officer, the Company
		(to the present)
		Responsible for overall technology
	[Significant of	concurrent positions]
	None	1J

Number of shares of the Company held: 17,700 shares

[Reasons for nomination as a candidate for Director]

Since joining the Company, Mr. Masaaki Jono has been mainly engaged in duties in the technology division. Since his appointment as Director, he has been promoting the improvement and enhancement of engineering power and further improvement of safety and quality control in his capacity as General Manager of Technology Div. Furthermore, he has been working on the evolution and improvement of the Company's "technological capabilities" and "on-site capabilities," issues mentioned in our Medium-term Management Plan. He has been fulfilling his duties appropriately and he is highly competent and specialized in his job. Therefore, the Company nominates him as a candidate for Director.

[Special remarks]

Candidate No. 6	Career summary, positions and responsibilities in the Company		
	April 1974	Joined the Company	
	April 2007	General Manager, Sales Dept. II, Sales Div., the Company	
	April 2009	General Manager, Saga Branch Office, the Company	
	June 2011	Executive Officer, General Manager, Saga Branch Office, the	
		Company	
	April 2013	Senior Executive Officer, General Manager, Saga Branch Office,	
Yasuhiro		the Company	
	April 2014	Senior Executive Officer, General Manager, Sales Div., Tokyo	
Yamamoto		Head Office, the Company	
	April 2015	Managing Executive Officer, General Manager, Sales Div.,	
Date of birth:		Tokyo Head Office, the Company	
February 12, 1956	April 2016	Managing Executive Officer, General Manager, Kitakyushu	
		Branch Office, the Company	
New appointment	April 2017	Senior Managing Executive Officer, General Manager,	
		Kitakyushu Branch Office, the Company	
	April 2020	Senior Managing Executive Officer, General Manager, Sales	
		Div., the Company (to the present)	
	[Significant	consument positions	
	None	concurrent positions]	
	TAOHC		

Number of shares of the Company held: 54,300 shares

[Reasons for nomination as a candidate for Director]

Since joining the Company, Mr. Yasuhiro Yamamoto has been mainly engaged in duties in the technology and sales divisions. Since his appointment as Executive Officer, he served as General Manager of Saga Branch Office, General Manager of Sales Div. of Tokyo Head Office and General Manager of Kitakyushu Branch Office. After his assumption of office as General Manager of Sales Div. in April 2020, he has promoted measures to strengthen strategically the Company's capabilities of order acquisition, utilizing his extensive knowledge and experience. He has been fulfilling his duties appropriately and is highly competent and specialized in his job. Therefore, the Company nominates him as a candidate for Director.

[Special remarks]

Candidate No. 7	Career summary, positions and responsibilities in the Company		
	April 1976	Joined the Company	
	March 2012	General Manager, Human Resources Development Div., the	
		Company	
	May 2012	Executive Officer, General Manager, Human Resources	
		Development Div., the Company	
Yasuhiro Kashima	April 2013	Executive Officer, President of Kyudenko Academy, the	
1 000 000000		Company	
Date of birth:	April 2015	Senior Executive Officer, President of Kyudenko Academy,	
April 28, 1953		the Company	
115111 20, 1933	April 2017	Managing Executive Officer, the Company	
Reappointment	June 2017	Director and Managing Executive Officer, the Company (to	
		the present)	
		Responsible for the President's Office, human resources	
		and labor affairs, and general affairs	
[Significant concurrent positions]		arrent positions]	
	None		

Number of shares of the Company held: 19,300 shares

[Reasons for nomination as a candidate for Director]

Since joining the Company, Mr. Yasuhiro Kashima has been mainly engaged in duties in the human resources and labor affairs division. Since his appointment as Executive Officer, being responsible for human resources development, he has been engaged in the formulation of human resources development plans and an environment for education and training of employees. Since his appointment as Director in June 2017, he has been promoting the enhancement of the governance system and human resources development function as the person-in-charge of the President's Office, human resources and labor affairs, and general affairs. He has been fulfilling his duties appropriately and he is highly competent and specialized in his job. Therefore, the Company nominates him as a candidate for Director.

[Special remarks]

Candidate No. 8	Career summary, positions and responsibilities in the Company	
	July 2006	General Manager, e-Business Sales Dept., MIZUHO CORPORATE BANK
	May 2009	Joined the Company, General Manager, Sales Dept., Tokyo Head Office, the Company
	April 2010	General Manager, Sales Development Dept., Sales Development Div., Tokyo Head Office Management Div., the Company
	April 2011	Deputy General Manager, Sales Div., Tokyo Head Office Management Div., and General Manager, Sales Dept. II, Sales Div., the Company
	April 2012	
Keizo Fukui	May 2012	
Date of birth: December 1, 1957	April 2013	Executive Officer, Deputy General Manager, Sales Div., Tokyo Head Office Management Div., the Company
	April 2015	Senior Executive Officer, Deputy General Manager, Sales Div., Tokyo Head Office, the Company
Reappointment	April 2017	Managing Executive Officer, Deputy General Manager, Sales Div., Tokyo Head Office, the Company
	April 2018	Managing Executive Officer, Deputy General Manager, Sales Div., the Company
	April 2019	Managing Executive Officer, the Company Responsible for corporate strategic planning
	June 2019	Director and Managing Executive Officer, the Company (to the present) Responsible for corporate strategic planning
		oncurrent positions]
	None	

Number of shares of the Company held: 19,300 shares

[Reasons for nomination as a candidate for Director]

Since joining the Company, Mr. Keizo Fukui has been mainly engaged in duties in the sales division. Since his appointment as Executive Officer, he has been developing new customers as Deputy General Manager of both Head Office and Tokyo Head Office. Since April 2019, being responsible for corporate strategic planning, he has been promoting business policies and the Company group's management strategies. He has been fulfilling his duties appropriately with his extensive knowledge and experience and he is highly competent and specialized in his job. Therefore, the Company nominates him as a candidate for Director.

[Special remarks]

Candidate No. 9	Career summary, positions and responsibilities in the Company		
	April 1980	Joined the Company	
	April 2011	General Manager, Power Distribution Technology Dept.,	
		Electric Power Div., the Company	
	June 2012	General Manager, Power Distribution Technology Dept.,	
		Electric Power Div. and Manager, Communication and	
		Underground Distribution Line Systems Office, the Company	
	April 2013	General Manager, Kitakyushu Branch Office, the Company	
Takahiro Hokahori	April 2015	Executive Officer, General Manager, Kitakyushu Branch	
		Office, the Company	
Date of birth:	April 2016	Executive Officer, Deputy General Manager, Electric Power	
March 13, 1958		Div. and General Manager, Power Distribution Dept., the	
17141011 13, 1930		Company	
	April 2017	Senior Executive Officer, Deputy General Manager, Electric	
New appointment		Power Div., the Company	
	April 2019	Senior Executive Officer, General Manager, Electric Power	
		Div., the Company (to the present)	
		Responsible for safety	
	FG: 10		
		ncurrent positions]	
	None		

Number of shares of the Company held: 7,200 shares

[Reasons for nomination as a candidate for Director]

Since joining the Company, Mr. Takahiro Hokahori has been mainly engaged in duties in the power distribution division. Since his appointment as Executive Officer, he served as General Manager of Kitakyushu Branch Office and Deputy General Manager of Electric Power Div. After his assumption of office as General Manager of Electric Power Div. in June 2019, he has been promoting strategies toward the improvement of technological capabilities from a long-term perspective, based on his extensive knowledge and experience. He has been fulfilling his duties appropriately and is highly competent and specialized in his job. Therefore, the Company nominates him as a candidate for Director.

[Special remarks]

Candidate No. 10	Career summary, positions and responsibilities in the Company		
	April 1981	Joined the Company	
	April 2011	General Manager, HVAC Designing Dept., Technology Div.,	
	•	Sales Technology Management Div., the Company	
	June 2013	General Manager, Technology Management Dept., Technology	
		Div., the Company	
	April 2014	Deputy General Manager, Technology Div. and General	
		Manager, Technology Management Dept., the Company	
Kazuhiro Suyama	April 2015	Executive Officer, Deputy General Manager, Technology Div.	
		and General Manager, Technology Management Dept., the	
Date of birth:		Company	
February 24, 1959	April 2016	Executive Officer, General Manager, Kumamoto Branch	
1 cordary 2 1, 1939		Office, the Company	
	April 2017	Senior Executive Officer, General Manager, Kumamoto	
New appointment		Branch Office, the Company	
1	April 2020	Senior Executive Officer, General Manager, Technology Div.,	
		the Company (to the present)	
		Responsible for procurement	
	FG: : 6		
	[Significant concurrent positions]		
	None		

Number of shares of the Company held: 9,200 shares

[Reasons for nomination as a candidate for Director]

Since joining the Company, Mr. Kazuhiro Suyama has been mainly engaged in duties in the technology division. Since his appointment as General Manager of Technology Div. in April 2020 after serving as General Manager of Kumamoto Branch Office as Executive Officer, he has been promoting the improvement of the Company's "technological capabilities" and "on-site capabilities" with his strong leadership, utilizing his extensive experience and knowledge concerning technology, safety and quality. He has been fulfilling his duties appropriately and is highly competent and specialized in his job. Therefore, the Company nominates him as a candidate for Director.

[Special remarks]

Candidate No. 11	Career summary, positions and responsibilities in the Company		
	June 1996	Director, TOYOTA MOTOR CORPORATION	
	June 1998	Director, TOYOTA MOTOR KYUSHU, INC. (part-time)	
A1 1 1 1 TT 1 1	June 2001	Managing Director, TOYOTA MOTOR CORPORATION	
Akiyoshi Watanabe	June 2002	Representative Director and President, TOYOTA MOTOR	
		KYUSHU, INC.	
Date of birth:	June 2008	Representative Director and Chairman, TOYOTA MOTOR	
August 10, 1942		KYUSHU, INC.	
	June 2011	Advisor to TOYOTA MOTOR KYUSHU, INC. (retired in June	
Reappointment		2015)	
Outside Director	June 2011	Director, the Company (to the present)	
Independent Director			
[Significant concurrent positions]		concurrent positions]	
	Outside Director, KYUSHU ELECTRIC POWER CO., INC.		

Number of shares of the Company held: 0 shares

Number of years served as the Company's Outside Director: 9 years

[Reasons for nomination as a candidate for Outside Director]

Mr. Akiyoshi Watanabe actively provides constructive input at meetings of the Board of Directors, from an independent, objective and expert perspective, based on his extensive experience and outstanding oversight capabilities related to overall management cultivated during his career which includes service as a Representative Director of a company in another industry, and based on his knowledge related to production as a manufacturer. He has been fulfilling his duties appropriately, including oversight of the business execution, and therefore the Company nominates him as a candidate for Outside Director.

[Limited liability agreement with Outside Director]

The Company has entered into an agreement with Mr. Akiyoshi Watanabe to limit his liability pursuant to Article 423, Paragraph 1 of the Companies Act. The maximum amount of liability pursuant to the agreement is the minimum amount stipulated by laws and regulations. If reappointment of Mr. Akiyoshi Watanabe is approved at this Meeting, the Company intends to continue the said agreement with him.

# [Special remarks]

- 1. There are no special interests between the candidate and the Company.
- 2. Mr. Akiyoshi Watanabe is an Outside Director of KYUSHU ELECTRIC POWER CO., INC., which has special relationship with the Company (major business partner).
- 3. Chikujo, Fukuoka ordered the construction of a human excreta treatment plant in 2016 while Mr. Akiyoshi Watanabe was in office as the Outside Director of the Company. In March and April, 2019, some of our employees were indicted regarding the order, one employee for the public contract relationship obstruction of auctions and bribery, and three employees for collusion. Each of the said employees was convicted. Although Mr. Akiyoshi Watanabe was not aware of this fact beforehand, he was continuously delivering his recommendations on the importance of compliance and the thoroughness of compliance with laws and regulations. Since the fact was revealed, he has been fulfilling his duties appropriately by investigating the facts, further improving the Company group's compliance system, promoting activities, and delivering his recommendations to prevent recurrence, etc.
- 4. In order to ensure independence of Outside Directors/Audit & Supervisory Board Members, in addition to applying the standards prescribed by the TOKYO STOCK EXCHANGE and the FUKUOKA STOCK EXCHANGE, the Company has also established its own Independence Standards for Outside Directors/Audit & Supervisory Board Members (See Page 19-20). As Mr. Akiyoshi Watanabe has been determined to satisfy the requirements of these standards, the Company has filed a notification with the said exchanges, designating him as an Independent Director.

Candidate No. 12	Career summary, positions and responsibilities in the Company		
	June 2008	Director and Executive Officer, General Manager, City	
		Development Business Div., NISHI-NIPPON RAILROAD CO.,	
		LTD.	
	June 2011	Director and Managing Executive Officer, General Manager,	
Sumio Kuratomi		Corporate Planning Div., NISHI-NIPPON RAILROAD CO., LTD.	
Date of birth: August 13, 1953	June 2013	Representative Director and President, NISHI-NIPPON	
		RAILROAD CO., LTD.	
	June 2016	Representative Director and President Executive Officer, NISHI-	
Reappointment		NIPPON RAILROAD CO., LTD. (to the present)	
Outside Director	June 2016	Director, the Company (to the present)	
Independent Director			
	[Significant concurrent positions]		
	Representative Director and President Executive Officer, NISHI-NIPPON RAILROAD CO., LTD.		
	Outside Director, THE FUKUOKA CHUO BANK, LTD.		

Number of shares of the Company held: 300 shares

Number of years served as the Company's Outside Director: 4 years

[Reasons for nomination as a candidate for Outside Director]

Mr. Sumio Kuratomi serves as Representative Director of a company in another industry. Additionally, Mr. Sumio Kuratomi provides constructive input at meetings of the Board of Directors, from an independent, objective and expert perspective, based on his knowledge related to regional economics in addition to his profound insight into group management and outstanding oversight capabilities. He has been fulfilling his duties appropriately, including oversight of the business execution, and therefore the Company nominates him as a candidate for Outside Director.

[Limited liability agreement with Outside Director]

The Company has entered into an agreement with Mr. Sumio Kuratomi to limit his liability pursuant to Article 423, Paragraph 1 of the Companies Act. The maximum amount of liability pursuant to the agreement is the minimum amount stipulated by laws and regulations. If reappointment of Mr. Sumio Kuratomi is approved at this Meeting, the Company intends to continue the said agreement with him.

#### [Special remarks]

- 1. Mr. Sumio Kuratomi is Representative Director and President Executive Officer of NISHI-NIPPON RAILROAD CO., LTD., which is a shareholder of the Company with 1.61% ownership interest in the Company. Although the Company has transactions with NISHI-NIPPON RAILROAD CO., LTD., the amount of such transactions accounted for less than 0.15% of net sales of the Company and of NISHI-NIPPON RAILROAD CO., LTD. in the most recent fiscal year.
- 2. Chikujo, Fukuoka ordered the construction of a human excreta treatment plant in 2016 while Mr. Sumio Kuratomi was in office as the Outside Director of the Company. In March and April, 2019, some of our employees were indicted regarding the order, one employee for the public contract relationship obstruction of auctions and bribery, and three employees for collusion. Each of the said employees was convicted. Although Mr. Sumio Kuratomi was not aware of this fact beforehand, he was continuously delivering his recommendations on the importance of compliance and the thoroughness of compliance with laws and regulations. Since the fact was revealed, he has been fulfilling his duties appropriately by investigating the facts, further improving the Company group's compliance system, promoting activities, and delivering his recommendations to prevent recurrence, etc.
- 3. At THE FUKUOKA CHUO BANK, LTD. where Mr. Sumio Kuratomi serves as an Outside Director, embezzlement of a customer's cash by a bank employee was found in March 2016 and November 2017. In appropriately fulfilling his duties as an Outside Director, Mr. Sumio Kuratomi has been providing ongoing recommendations for the establishment of compliance systems, and after the detection of the embezzlement incident, he provided advice on prevention of recurrence of such incidents.
- 4. In order to ensure independence of Outside Directors/Audit & Supervisory Board Members, in addition to applying the standards prescribed by the TOKYO STOCK EXCHANGE and the FUKUOKA STOCK EXCHANGE, the Company has established its own Independence Standards for Outside Directors/Audit & Supervisory Board Members (See Page 19-20). As Mr. Sumio Kuratomi has been determined to satisfy the requirements under these standards, the Company has filed a notification with the said exchanges, designating him as an Independent Director.

# **Proposal 2:** Election of Two (2) Audit & Supervisory Board Members

The term of office of Mr. Isamu Ogata as an Audit & Supervisory Board Member will expire at the conclusion of this year's Annual General Meeting of Shareholders and Mr. Yuzo Sasaki will resign as an Audit & Supervisory Board Member at the conclusion of this general meeting. Accordingly, it is proposed to elect two (2) Audit & Supervisory Board Members.

Mr. Michiaki Uriu will be elected as an alternate for Mr. Yuzo Sasaki, therefore his term of office will be until the expiration of Mr. Yuzo Sasaki's term of office, as specified in the Company's Articles of Incorporation.

The consent of the Audit & Supervisory Board has been obtained for this proposal.

The candidates for Audit & Supervisory Board Members are as follows.

No.	Name		Current positions in the Company	Attendance at Audit & Supervisory Board meetings
1	Isamu Ogata	Reappointment	Audit & Supervisory Board Member	100.0% (11 out of 11 meetings)
2	Michiaki Uriu	New appointment Outside Audit & Supervisory Board Member	-	_

#### Note:

With respect to the "Policy and Procedures for Nomination of candidates for Directors and Audit & Supervisory Board Members" and "Independence Standards for Outside Directors/Audit & Supervisory Board Members" established by the Company, see Page 19-20.

Candidate No. 1	Career summary and positions in the Company	
	April 1980 Joined the Company	
	April 2011 General Manager, Power Distribution Planning Dept., Electric Power Div., the Company	
Isamu Ogata	April 2013 Deputy General Manager, Electric Power Div. and General Manager, Power Distribution Dept., the Company	
Date of birth: May 29, 1956	April 2016 General Manager, the President's Office, the Company	
Wiay 27, 1730	June 2016 Audit & Supervisory Board Member, the Company (to the	
Reappointment	present)	
	[Significant concurrent positions]	
	None	

Number of shares of the Company held: 5,200 shares

[Reasons for nomination as a candidate for Audit & Supervisory Board Member]

Since joining the Company in 1980, Mr. Isamu Ogata has mainly engaged in duties in the power distribution division. He has extensive knowledge and experience in the field and is particularly familiar with the actual situation of production activities and safety/quality activities of the Company as he served as General Manager of sales offices and held positions of General Manager of safety/quality control divisions. Since his appointment as Audit & Supervisory Board Member in June 2016, he has rigorously audited business execution of Directors, and therefore, the Company nominates him as a candidate for Audit & Supervisory Board Member again.

[Special remarks]

Candidate No. 2	Career summary and positions in the Company		
	June 2009	Director and Managing Executive Officer, General Manager, Thermal Power Div., KYUSHU ELECTRIC POWER CO., INC.	
	June 2011	Representative Director and Executive Vice President, General Manager, Thermal Power Div., KYUSHU ELECTRIC POWER CO., INC.	
Michiaki Uriu	January 2012	Representative Director and Executive Vice President, KYUSHU ELECTRIC POWER CO., INC.	
Date of birth: March 18, 1949	April 2012	Representative Director and President, KYUSHU ELECTRIC POWER CO., INC.	
New appointment		(retired in June 2018)	
Outside Audit & Supervisory Board Member	June 2013	Audit & Supervisory Board Member, the Company (retired in June 2017)	
	June 2018	Chairperson, KYUSHU ELECTRIC POWER CO., INC. (to the present)	
	[Significant concurrent positions]		
	Outside Director and Audit & Supervisory Committee Member,		
	THE NISHI-NIPPON CITY BANK, LTD.		

# Number of shares of the Company held: 0 shares

[Reasons for nomination as a candidate for Outside Audit & Supervisory Board Member]

Mr. Michiaki Uriu has extensive experience and broad knowledge as a corporate manager. He is expected to provide useful advice from an independent, objective, and expert perspective, in addition to his profound insight into overall management and outstanding oversight capabilities, and therefore, the Company nominates him as a new candidate for Outside Audit & Supervisory Board Member.

[Limited liability agreement with Outside Audit & Supervisory Board Member]

If the appointment of Mr. Uriu is approved at this Meeting, the Company intends to enter into an agreement with him to limit his liability pursuant to Article 423, Paragraph 1 of the Companies Act. The maximum amount of liability pursuant to the agreement is the minimum amount stipulated by laws and regulations.

# [Special remarks]

Mr. Michiaki Uriu is Chairperson of KYUSHU ELECTRIC POWER CO., INC., which has special relationship with the Company (major business partner), and has received remuneration from KYUSHU ELECTRIC POWER CO., INC. as a Director. KYUSHU ELECTRIC POWER CO., INC. is a shareholder of the Company with 22.55% ownership interest in the Company, which is an equity-method affiliate of KYUSHU ELECTRIC POWER CO., INC. The Company has transactions with KYUSHU ELECTRIC POWER CO., INC. and the amount of such transactions accounted for 13.55% of net sales of the Company in the most recent fiscal year.

#### (Reference)

1. Policy and Procedures for Nomination of candidates for Directors and Audit & Supervisory Board Members

In order to ensure transparency in decision-making, and independence and objectivity of the functions of the Board of Directors, the Company shall establish a Nomination Advisory Committee consisting of three or more Directors including an independent Outside Director based on the proposal criteria for nomination and dismissal of Directors/Audit & Supervisory Board Members. The Nomination Advisory Committee shall resolve proposals for nomination of candidates for Directors and Audit & Supervisory Board Members and for dismissal of Directors, and submit such proposals to the Board of Directors.

#### (1) Nomination of candidates for Directors

Based on the proposals of the Nomination Advisory Committee, the Board of Directors shall nominate from within the Company capable individuals who have the experience, knowledge, and a proven track record in the technology, sales, and/or administration areas as candidates for Directors, and shall nominate individuals who have been determined to satisfy the Company's "Independence Standards for Outside Directors/Audit & Supervisory Board Members" as well as requirements under applicable laws and regulations, and who are expected to provide guidance and advice to the Company from a global perspective based on their extensive experience and broad knowledge as corporate managers as candidates for independent Outside Directors.

#### (2) Nomination of candidates for Audit & Supervisory Board Members

Based on the proposal of the Nomination Advisory Committee, the Board of Directors shall nominate individuals from within the Company who are well versed in the Company's business and overall operations and are capable of overseeing overall management and providing valuable opinions at important meetings, including meetings of the Audit & Supervisory Board and meetings of the Board of Directors as candidates for Audit & Supervisory Board Members, and shall nominate individuals who have been determined to satisfy the requirements prescribed by the Companies Act and have extensive experience and broad knowledge as candidates for Outside Audit & Supervisory Board Members.

# 2. Independence Standards for Outside Directors/Audit & Supervisory Board Members

An Outside Director or Outside Audit & Supervisory Board Member (hereinafter referred to as Outside Director/Audit & Supervisory Board Member) is determined to be independent by the Company if none of the following attributes applies to:

the Outside Director/Audit & Supervisory Board Member himself/herself, his/her spouse, or his/her first or second-degree relative:

(1) A person who is an executive of the Company or a group company of the Company or was an executive of the Company or a group company of the Company within the past 10 years prior to his/her appointment as

an Outside Director/Audit & Supervisory Board Member.

- (2) A person who is an executive of a corporation that is a business partner of the Company, and in any of the most recent three past fiscal years of the Company, has made payments to the Company representing more than 2% of non-consolidated net sales of the Company in that fiscal year; or a person who is an executive of a financial institution, which provides indispensable financing to the Company, and cannot be easily replaced because of the Company's reliance on the financing from such institution.
- (3) A person who is an executive of a corporation that is a business partner of the Company, and in any of the most recent three past fiscal years of the Company, has received payments from the Company representing more than 5% of non-consolidated net sales of such corporation in its most recent fiscal year.
- (4) A person who received remuneration exceeding 10 million yen directly from the Company in any of the most recent three past fiscal years of the Company for providing professional services concerning law, accounting, tax affairs, or consulting services to the Company (excluding compensation as a Director or an Audit & Supervisory Board Member of the Company) (If the recipient of such remuneration is an organization, a person who is affiliated with such organization)
- (5) A person who belongs to an organization or an entity that received a donation or aid exceeding 10 million yen in any of the most recent three past fiscal years of the Company
- (6) A person who is an executive of a corporation that is a shareholder of the Company which substantially owns 10% or more of the voting rights of the Company.

[Note]

"Executive" means an executive director, executive officer, other staff or employee.