

April 28, 2023

Kyudenko Corporation
General Affairs Department (PR)

Notice of Change of Officers

Kyudenko Corporation has approved the following changes and appointments of directors based on the vote taken at the meeting of the Board of Directors held on April 28, 2023.

1. List of director candidates (except directors who serve as Audit and Supervisory Committee members)
Resume (reappointments and new appointments only)
2. List of directors who are planning to resign (as finalized by the Board of Directors on February 24, 2023)
3. Reference: Executive Officer Assignment and Allocation of Duties and Responsibilities (as of April 1, 2023)

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Note: This document has been translated from the Japanese original for reference purposes only. In the event of any discrepancy between this translated document and the Japanese original, the original shall prevail.

April 28, 2023

**List of director candidates (except directors who serve as
Audit and Supervisory Committee members)**

| | | |
|-------------------------|--------------------|---|
| Director and Chairman | Ichiro Fujii | [Newly appointed] Chairman, Board of Directors |
| Representative Director | Kazuyuki Ishibashi | |
| Representative Director | Masaaki Jono | |
| Director | Keizo Fukui | [Reappointment] |
| Director | Tomoyuki Oshima | [Newly appointed] |
| Director | Sumio Kuratomi | [Independent Outside Director] |
| Director | Hiroko Shibasaki | [Independent Outside Director] |
| Director | Tatsuya Kaneko | [Independent Outside Director] |

Total: 8 candidates

* Executive directors and representative directors are scheduled to be officially selected by the Board of Directors following the 95th Annual General Meeting of Shareholders.

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Resume

Ichiro Fujii

Date of birth: July 21, 1956

Place of birth: Fukuoka Prefecture

Educational background: Graduated, Faculty of Law, Kyushu University

Employment history: April 1979 Joined Kyushu Electric Power Co., Inc.
July 2002 General Manager, Human Resource Management Group, Human Resources and Labor Affairs Department
July 2003 General Manager, Labor Group, Human Resources and Labor Affairs Department
July 2005 General Manager, Kurume Business Office, Fukuoka Branch Office
July 2007 General Manager, Employee Training Institute, Human Resources and Labor Affairs Department
June 2009 General Manager, Human Resources and Labor Department
July 2010 General Manager, Human Resources Development, Human Resources Activation Division
July 2011 Department Manager, Human Resources Activation Division (Human Resources Development)
June 2012 Executive Officer/President, Kagoshima regional office
June 2015 Executive Officer/General Manager, Human Resources Activation Division
June 2016 Senior Executive Officer/General Manager, Human Resources Activation Division
June 2018 Director and Managing Executive Officer
Business Solutions Administration Division
General Manager, Human Resources Activation Division; President's office-related matters
June 2020 Executive Officer Representative Vice President
General Manager, Business Solutions Administration Division
CSR-related matters (until June 2021)

Resume

Keizo Fukui

Date of birth: December 01, 1957
Place of birth: Saga Prefecture
Educational background: March 1981 Graduated, Faculty of Law, The University of Tokyo
Employment history: April 1981 Joined The Industrial Bank of Japan, Limited
May 2009 Joined Kyudenko Corporation
April 2010 Department Manager, Sales Department, Tokyo Head Office
Trustee, Administration Division, Tokyo Head Office
Department Manager, Sales Development Promotion Department, Sales Development Promotion Division
April 2011 Trustee, Sales Division, Administration Division, Tokyo Head Office
Division Deputy General Manager; General Manager, Sales Department 2, Sales Division
April 2012 Trustee, Sales Division, Administration Division, Tokyo Head Office
Division Deputy General Manager
May 2012 Executive Officer, Sales Division, Administration Division, Tokyo Head Office
Division Deputy General Manager
April 2013 Executive Officer/Deputy General Manager, Sales Division, Tokyo Head Office
April 2015 Senior Executive Officer/Deputy General Manager, Sales Division, Tokyo Head Office
April 2017 Managing Executive Officer/Deputy General Manager, Sales Division, Tokyo Head Office
April 2018 Managing Executive Officer/Deputy General Manager, Sales Division
April 2019 Managing Executive Officer (in charge of Corporate Strategy Planning)
June 2019 Director and Managing Executive Officer (in charge of Corporate Strategy Planning)
June 2020 Director and Managing Executive Officer (in charge of Corporate Strategy Planning and Financial Affairs)
April 2021 Director and Managing Executive Officer (in charge of Administration (Legal Affairs, Compliance, Internal Controls) and Financial Affairs)
June 2022 Managing Executive Officer (in charge of Administration (Legal Affairs, Compliance, Internal Controls) and Financial Affairs)
April 2023 Senior Managing Executive Officer (in charge of Administration (Legal Affairs, Compliance, Internal Controls) and Financial Affairs)

Resume

Tomoyuki Oshima

Date of birth: September 18, 1958
Place of birth: Fukuoka Prefecture

Educational background: March 1981 Graduated, Department of Electrical Engineering, College of Industrial Technology, Nihon University

Employment history: April 1981 Joined Kyushu Electric Work Co., Ltd.
(December 1989: Name changed to Kyudenko Corporation.)

July 2000 Manager, Construction Section, Electric Technology Department, Tokyo Branch Office

July 2002 Section Manager, Electric Technology Department, Sales Division

April 2004 General Manager, Karatsu Business Office, Saga Branch Office

April 2006 General Manager, Electric Technology Department, Fukuoka Branch Office

April 2008 Deputy General Manager, Fukuoka Branch Office; General Manager, Electric Technology Department

April 2010 President, Fukuoka regional office, Fukuoka Branch Office

April 2013 Trustee/President, Fukuoka regional office, Fukuoka Branch Office

April 2014 Trustee/General Manager, Saga Branch Office

April 2015 Executive Officer/General Manager, Saga Branch Office

April 2017 Senior Executive Officer/General Manager, Saga Branch Office

April 2019 Managing Executive Officer/President, Tokyo regional Office, Tokyo Head Office

June 2020 Managing Executive Officer/General Manager, Sales Division, Tokyo Head Office (in charge of Technology)

April 2023 Senior Managing Executive Officer/Representative, Tokyo Head Office; General Manager, Technology Division

April 28, 2023

List of Directors Planning to Resign

Matsuji Nishimura [Will assume role of Adviser]

Naofumi Sato [Will assume role of Adviser]

Hideki Takei [Will assume role of Counselor]

Total: 3 candidates

*As finalized by the Board of Directors on February 24, 2023.

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Reference

Executive Officer Assignment and Allocation of Duties and Responsibilities (as of April 1, 2023)

| Name | Position | Duties and Responsibilities |
|---------------------|-----------------------------------|---|
| Kazuyuki Ishibashi | President and Executive Officer | |
| Masaaki Jono | Vice President and Executive | Overall Operations |
| Yasuhiro Yamamoto | Senior Managing Executive Officer | General Manager, Sales Division |
| Tadatsugu | Senior Managing Executive Officer | General Manager, Fukuoka Branch Office |
| Keizo Fukui | Senior Managing Executive Officer | Administration (Legal Affairs, Compliance, Internal Controls), Financial Affairs-related matters |
| Tomoyuki Oshima | Senior Managing Executive Officer | Representative, Tokyo Head Office; General Manager, Technology Division |
| Kazuhiro Suyama | Managing Executive Officer | General Manager, Technology Division; resource-related matters |
| Takahiro Hokahori | Managing Executive Officer | General Manager, Electric Power Division; safety-related matters |
| Katsuhisa Kinoshita | Managing Executive Officer | General Manager, Green Innovation Business Division |
| Ryoji Manabe | Senior Executive Officer | Deputy General Manager, Technology Division |
| Yoichi Sato | Senior Executive Officer | Deputy General Manager, Sales Division |
| Tomoyuki Soeda | Senior Executive Officer | Corporate Strategy Planning, DX Promotion-related matters |
| Eiji Funatsu | Senior Executive Officer | General Manager, Oita Branch Office |
| Masakiyo Amakawa | Executive Officer | Deputy General Manager, Green Innovation Business Division; General Manager, Infrastructure Business Department |
| Hideaki Ushijima | Executive Officer | Attached to the Green Innovation Business Division |
| Kenji Morita | Executive Officer | Electric Power Division-related matters |
| Hitoshi Yasukawa | Executive Officer | Secretarial Office, Human Resources and Labor Affairs, General Affairs-related matters |
| Akira Shirouzu | Executive Officer | General Manager, Financial Affairs Department |
| Yujiro Kishida | Executive Officer | Deputy General Manager, Green Innovation Business Division; General Manager, International Business Department, Technology Division |
| Hiroyuki Yamashita | Executive Officer | Seconded to ERGOTECH Co., Ltd. |
| Takashi Ishimatsu | Executive Officer | General Manager, Tokyo Branch Office, Tokyo Head Office |
| Shinji Mitsuyama | Executive Officer | General Manager, Kagoshima Branch Office |
| Masahiro Tomoike | Executive Officer | General Manager, Nagasaki Branch Office |
| Kazuhiro Mimura | Executive Officer | General Manager, Sales Division, Tokyo Head Office |
| Dai Kinoshita | Executive Officer | General Manager, Business Development Department, Sales Division |
| | Total 25 people | |