

Notice of Establishment of a New Organizational Entity and Departmental Name Change

Kyudenko is pleased to announce the establishment of the Cybersecurity Office, effective April 1, 2024.

1. Purpose

Use of information and communication technology (ICT) has become essential in today's society, and companies face the need to take appropriate steps to ensure cybersecurity, which has gained recognition as an important management issue.

Kyudenko will strengthen its efforts to prevent cybersecurity-related risks by establishing the Cybersecurity Office with the goal of taking steps to ensure security across its organization.

2. Role of the Cybersecurity Office

The Cybersecurity Office will implement companywide security management, including by monitoring security.

<Principal operations>

- Planning and implementing basic policies on cybersecurity
- Implementing and supporting security measures
- Planning and implementing policies governing the implementation of systems for monitoring and ensuring security
- Handling communications with external parties on cybersecurity matters
- Orchestrating other related operations

3. Organizational structure

The Cybersecurity Office will be established under the aegis of the DX Promotion Department and headed by a general manager.

4. Name change

The name of the Environmental Management Promotion Office is being changed to the Sustainability Management Promotion Office, reflecting the office's goal of resolving social and governance issues in order to help realize a sustainable society and pursuing initiatives to implement human capital management.

5. Reference materials

Organizational chart (as of April 1, 2024)

Note: This document has been translated from the Japanese original for reference purposes only. In the event of any discrepancy between this translated document and the Japanese original, the original shall prevail.

Organizational chart (as of April 1, 2024)

Red text: Newly established organizational entity
 Blue text: Organizational entity with recent name changes

