

February 24, 2023

General Affairs Department (PR)

Kyudenko Corporation

## **Notice of Change of Executive Officers and Directors and Appointment of Key Personnel**

Kyudenko Corporation has approved the following changes and appointments of corporate officers based on the vote taken at the meeting of the Board of Directors held on February 24, 2023.

1. Change of President and Executive Officer
2. Executive Officer Assignment and Allocation of Duties and Responsibilities (as of April 1, 2023)
3. Resigning Executive Officers
4. Resumes of Promoted/Newly Appointed Executive Officers
5. Change of Directors Due to Appointment of Executive Officers
6. Key Personnel [Trustee]
7. Key Personnel [Head Office and Branch Office General Managers]

[Inquiries]

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February 24, 2023  
Kyudenko Corporation

## Change of President and Executive Officer

Kyudenko Corporation has approved the following change of President and executive officers based on the vote taken at the meeting of the Board of Directors held on February 24, 2023.

1. Scheduled Date of Change

April 1, 2023

2. Details of Change

[Promoted President and Executive Officer]

Kazuyuki Ishibashi (Currently Vice President and Executive Officer)

[Resigning President and Executive Officer]

Naofumi Sato

3. Brief History of the New President and Executive Officer

See the information provided separately

4. Changes of other executive officers can be found in the information provided separately.

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## Executive Officer Assignment and Allocation of Duties and Responsibilities (as of April 1, 2023)

\*Bold text → Changes

	Name	Position	Duties and Responsibilities
Promoted	Kazuyuki Ishibashi	<b>President and Executive Officer</b>	
	Masaaki Jono	Vice President and Executive Officer	<b>Overall Operations</b>
	Yasuhiro Yamamoto	Senior Managing Executive Officer	General Manager, Sales Division
	Tadatsugu Kitagawa	Senior Managing Executive Officer	General Manager, Fukuoka Branch Office
Promoted	Keizo Fukui	<b>Senior Managing Executive Officer</b>	Administration (Legal Affairs, Compliance, Internal Controls), Financial Affairs-related matters
Promoted	Tomoyuki Oshima	<b>Senior Managing Executive Officer</b>	<b>Representative, Tokyo Head Office; General Manager, Technology Division</b>
	Kazuhiro Suyama	Managing Executive Officer	General Manager, Technology Division; resource-related matters
	Takahiro Hokahori	Managing Executive Officer	General Manager, Electric Power Division; safety-related matters
	Katsuhisa Kinoshita	Managing Executive Officer	<b>General Manager, Green Innovation Business Division</b>
	Ryoji Manabe	Senior Executive Officer	<b>Deputy General Manager, Technology Division</b>
	Yoichi Sato	Senior Executive Officer	<b>Deputy General Manager, Sales Division</b>
	Masakiyo Amakawa	Executive Officer	Deputy General Manager, Green Innovation Business Division; General Manager, Infrastructure Business Department
Promoted	Tomoyuki Soeda	<b>Senior Executive Officer</b>	<b>Corporate Strategy Planning, DX Promotion-related matters</b>
Promoted	Eiji Funatsu	<b>Senior Executive Officer</b>	General Manager, Oita Branch Office
	Hideaki Ushijima	Executive Officer	Attached to the Green Innovation Business Division
	Kenji Morita	Executive Officer	Electric Power Division-related matters
	Hitoshi Yasukawa	Executive Officer	Secretarial Office, Human Resources and Labor Affairs, General Affairs-related matters
	Akira Shirouzu	Executive Officer	General Manager, Financial Affairs Department
	Yujiro Kishida	Executive Officer	Deputy General Manager, Green Innovation Business Division; General Manager, International Business Department, Technology Division
	Hiroyuki Yamashita	Executive Officer	Seconded to ERGOTECH Co., Ltd.
	Takashi Ishimatsu	Executive Officer	General Manager, Tokyo Branch Office, Tokyo Head Office
	Shinji Mitsuyama	Executive Officer	General Manager, Kagoshima Branch Office
	Masahiro Tomoike	Executive Officer	General Manager, Nagasaki Branch Office
Newly appointe	<b>Kazuhiro Mimura</b>	<b>Executive Officer</b>	<b>General Manager, Sales Division, Tokyo Head Office</b>
Newly appointe	<b>Dai Kinoshita</b>	<b>Executive Officer</b>	General Manager, Business Development Department, Sales Division
		Total 25 people	

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## Resigning Executive Officers

[March 31, 2023]

Naofumi Sato (Currently President and Executive Officer)

Hideki Takei (Currently Vice President and Executive Officer; Representative, Tokyo Head Office)

Hidehiro Furukawa (Currently Managing Executive Officer; Deputy General Manager, Sales Division)

\*Will assume role of Counselor

Yasuyoshi Takenaka (Currently Senior Executive Officer; General Manager, Kitakyushu Branch Office)

\*Will assume role of part-time Counselor

Noriaki Shibata (Currently Executive Officer; Deputy General Manager, Technology Division)

\*Will assume role of part-time Counselor

Satoshi Kobayashi (Currently Executive Officer; seconded to Chirika Co., Ltd.)

\*Transfer to Chirika Co., Ltd.

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## Kazuyuki Ishibashi

Date of birth: March 08, 1959  
Place of birth: Saga Prefecture  
Educational background: March 1982 Graduated, Department of Management Engineering, Faculty of Science and Engineering, Chuo University  
Employment history: April 1982 Joined Kyushu Electric Work Co., Ltd.  
(December 1989: Name changed to Kyudenko Corporation.)  
July 1994 Deputy Supervisor in Charge of Sales Development, Sales Development Department, Sales Division  
July 1997 Deputy Manager, Secretarial Section, President's Office  
July 1999 Supervisor, Secretarial Section  
January 2001 Section Manager, Secretarial Group  
July 2001 Section Manager, Sales Development Department, Sales Division  
July 2002 General Manager, Sales Department, Saga Branch Office  
April 2006 Deputy General Manager, Fukuoka Branch Office  
April 2008 General Manager, Human Resources and Labor Department  
April 2010 Trustee and General Manager, Kitakyushu Branch Office  
May 2012 Executive Officer and General Manager, Kitakyushu Branch Office  
April 2013 Senior Executive Officer (President's Office, Safety, Human Resources, and Labor)  
June 2013 Director and Senior Executive Officer (President's Office; Safety, Human Resources, and Labor; General Affairs; and Regional Coexistence)  
April 2014 Director and Senior Executive Officer (Corporate Strategy Planning Office; Safety, Human Resources, and Labor; General Affairs; and Regional Coexistence)  
April 2015 Director and Managing Executive Officer (President's Office; Safety, Human Resources, and Labor; General Affairs; and Regional Coexistence)  
April 2016 Director and Managing Executive Officer (President's Office; Safety, Human Resources, and Labor; General Affairs; and Regional Coexistence)  
April 2017 Director; Senior Managing Executive Officer; and General Manager, Sales Division (Overall sales)  
April 2020 Director and Senior Managing Executive Officer (Overall sales)  
June 2020 Director, Vice President and Executive Officer (Overall Administration and CSR)  
April 2021 Director, Vice President and Executive Officer (Overall Operations, Corporate Strategy Planning, and DX Promotion)  
June 2022 Representative Director, Vice President, and Executive Officer (Overall Operations, Corporate Strategy Planning, and DX Promotion)

## Keizo Fukui

Date of birth:	December 1, 1957
Place of birth:	Saga Prefecture
Educational background:	March 1981      Graduated, Faculty of Law, The University of Tokyo
Employment history:	April 1981      Joined The Industrial Bank of Japan
	April 2000      Vice Counselor, Operations Department
	September 2000      Independently seconded in Japan Mizuho Financial Group
	April 2002      Mizuho Corporate Bank Credit Officer, Credit Department 2
	March 2006      Counselor, E-business Sales Department
	July 2006      Department Manager, E-business Sales Department
	May 2009      Joined Kyudenko Corporation Department Manager, Sales Department, Tokyo Head Office
	April 2010      Trustee and Department Manager, Sales Development Promotion Department, Sales Development Promotion Division, Administration Division, Tokyo Head Office
	April 2011      Trustee and Deputy General Manager, Sales Division, Administration Division, Tokyo Head Office
	April 2012      General Manager, Sales Department 2, Sales Division Trustee and Deputy General Manager, Sales Division, Administration Division, Tokyo Head Office
	May 2012      Executive Officer and Deputy General Manager, Sales Division, Administration Division, Tokyo Head Office
	April 2013      Executive Officer and Deputy General Manager, Sales Division, Tokyo Head Office
	April 2015      Senior Executive Officer and Deputy General Manager, Sales Division, Tokyo Head Office
	April 2017      Managing Executive Officer and Deputy General Manager, Sales Division, Tokyo Head Office
	April 2018      Managing Executive Officer and Deputy General Manager, Sales Division
	April 2019      Managing Executive Officer (Corporate Strategy Planning)
	June 2019      Director and Managing Executive Officer (Corporate Strategy Planning)
	June 2020      Director and Managing Executive Officer (Corporate Strategy Planning and Finance)
	April 2021      Director and Managing Executive Officer (Administration [Legal Affairs, Compliance, and Internal Controls] and Finance)
	June 2022      Managing Executive Officer (Administration [Legal Affairs, Compliance, and Internal Controls] and Finance)

## Tomoyuki Oshima

Date of birth: September 18, 1958  
Place of birth: Fukuoka Prefecture  
Educational background: March 1981 Graduated, Department of Electrical Engineering, College of Industrial Technology, Nihon University  
Employment history: April 1981 Joined Kyushu Electric Work Co., Ltd.  
(December 1989: Name changed to Kyudenko Corporation.)  
July 2000 Manager, Construction Section, Electric Technology Department, Tokyo Branch Office  
July 2002 Section Manager, Electric Technology Department, Sales Division  
April 2004 General Manager, Karatsu Business Office, Saga Branch Office  
April 2006 General Manager, Electric Technology Department, Fukuoka Branch Office  
April 2008 Deputy General Manager, Fukuoka Branch Office, and General Manager, Electric Technology Department  
April 2010 President, Fukuoka regional office, Fukuoka Branch Office  
April 2013 Trustee and President, Fukuoka regional office, Fukuoka Branch Office  
April 2014 Trustee and General Manager, Saga Branch Office  
April 2015 Executive Officer and General Manager, Saga Branch Office  
April 2017 Senior Executive Officer and General Manager, Saga Branch Office  
April 2019 Managing Executive Officer and President, Tokyo regional office, Tokyo Head Office  
June 2020 Managing Executive Officer and General Manager, Sales Division, Tokyo Head Office (Technology)

## Tomoyuki Soeda

Date of birth: May 25, 1963  
Place of birth: Fukuoka Prefecture  
Educational background: March 1986 Graduated, Department of Business Administration, Faculty of Law, Fukuoka University  
Employment history: April 1986 Joined Kyushu Electric Work Co., Ltd.  
(December 1989: Name changed to Kyudenko Corporation.)  
July 1996 Deputy Manager, Management Section, General Affairs Department, Kumamoto Branch Office  
July 1999 Deputy Manager, Operations Section, Planning Department  
January 2001 Deputy Manager, Planning Department  
July 2002 Section Manager, General Affairs Department, Fukuoka Branch Office  
April 2006 General Manager, Fukuoka-minami Business Office, Fukuoka Branch Office  
April 2009 General Manager, General Affairs Department, Fukuoka Branch Office  
April 2012 Department Manager, Management Planning Department  
April 2013 General Manager, President's Office  
April 2017 Trustee and General Manager, Auditors' Office  
April 2018 Trustee and General Manager, Okinawa Branch Office  
April 2020 Executive Officer and General Manager, Okinawa Branch Office  
April 2021 Executive Officer (Corporate Strategy Planning)



## Eiji Funatsu

Date of birth: January 18, 1961  
Place of birth: Fukuoka Prefecture  
Educational background: March 1983 Graduated, Department of Mechanical Engineering, Faculty of Science and Engineering, Hosei University  
Employment history: April 1983 Joined Kyushu Electric Work Co., Ltd.  
(December 1989: Name changed to Kyudenko Corporation.)  
July 2001 Section Manager, HVAC and Plumbing Engineering Department, Kitakyushu Branch Office  
November 2005 Section Manager, HVAC and Plumbing Design Department, Sales Division  
April 2006 Section Manager, HVAC and Plumbing Engineering Department, Fukuoka Branch Office  
April 2008 Section Manager, HVAC and Plumbing Design Department, Sales Division  
April 2009 Department Manager, HVAC and Plumbing Design Department, Sales Division  
April 2011 Department Manager, HVAC and Plumbing Design Department, Technology Division, Sales and Technology Administration Division  
April 2012 General Manager, HVAC and Plumbing Engineering Department, Oita Branch Office  
April 2014 Deputy General Manager, Oita Branch Office, and General Manager, HVAC and Plumbing Engineering Department  
General Manager, Production Control Group  
August 2015 Deputy General Manager, Oita Branch Office, and General Manager, HVAC and Plumbing Engineering Department  
April 2016 General Manager, Materials Department  
April 2017 Assigned to the Human Resources and Labor Affairs Department and seconded to Q-mast Co., Ltd.  
April 2018 Trustee assigned to the Human Resources and Labor Affairs Department and seconded to Q-mast Co., Ltd.  
April 2020 Executive Officer and Deputy General Manager, Technology Division  
General Manager, Technology Management Department  
April 2021 Executive Officer and Deputy General Manager, Technology Division  
General Manager, HVAC and Plumbing Design Department  
April 2022 Executive Officer and Deputy General Manager, Technology Division  
September 2022 Executive Officer and General Manager, Oita Branch Office

## Kazuhiro Mimura

Date of birth: February 23, 1963

Place of birth: Kumamoto Prefecture

Educational background: March 1985

Graduated, Department of Business Administration, Faculty of Economics, Saga University

Employment history: April 2004

Joined Kyudenko Corporation

July 2004

Deputy Manager, Sales Development Department, Tokyo Branch Office

April 2006

Section Manager, Sales Development Department, Tokyo Branch Office

April 2009

Section Manager, Sales Department, Tokyo Branch Office

April 2011

General Manager, Sales Department 1, Sales Division, Administration Division, Tokyo Head Office

June 2020

Trustee/President, Yokohama Regional Office, Tokyo Head Office

April 2022

Trustee/General Manager, Yokohama Branch Office, Tokyo Head Office

## Dai Kinoshita

Date of birth: April 03, 1964  
Place of birth: Fukuoka Prefecture  
Educational background: March 1990 Graduated, Department of Architecture, Graduate School of Engineering, Kyushu University  
Employment history: April 1990 Joined Kyushu Electric Power Co., Inc.  
July 2009 Seconded from Kyushu Electric Power Co., Inc. to Kyudenko Corporation  
April 2014 Section Manager, Business Development Promotion Department  
Department Manager, Development Sales Department, Sales Division  
April 2016 Department Manager, Business Development Department, Sales Division  
April 2020 Trustee, Business Development Department, Sales Division  
July 2020 Joined Kyudenko Corporation  
Trustee, Business Development Department, Sales Division  
April 2021 Trustee/General Manager, Business Development Department, Sales Division

## Change of Directors Due to Appointment of Executive Officers

Name	Scheduled Date of Change	New Position	Current Position
Matsuji Nishimura	June 2023 Date of General Meeting of Shareholders	(Released as: Director and Chairman) Adviser	Director and Chairman
Naofumi Sato	April 1, 2023	(Released as: President and Executive Officer) Director	Executive Officer Representative President
	June 2023 Date of General Meeting of Shareholders	(Released as: Director) Adviser	
Hideki Takei	April 1, 2023	(Released as: Vice President and Executive Officer) Director	Executive Officer Representative Vice President
	June 2023 Date of General Meeting of Shareholders	(Released as: Director) Counselor	
Kazuyuki Ishibashi	April 1, 2023	(Promoted) Executive Officer Representative President	Executive Officer Representative Vice President

- Matsuji Nishimura will resign from the position of Director and Chairman at the General Meeting of Shareholders held in June 2023 and will assume the position of Adviser at the meeting of the Board of Directors held the same day.
- Naofumi Sato will resign from the position of President and Executive Officer at the end of March 2023 and will assume the position of Director from April 1, 2023.  
Sato will also resign from the position of Director at the General Meeting of Shareholders held in June 2023 and will assume the position of Adviser at the meeting of the Board of Directors held the same day.
- Hideki Takei will resign from the position of Vice President and Executive Officer at the end of March 2023 and will assume the position of Director from April 1, 2023.  
Takei will also resign from the position of Director at the General Meeting of Shareholders held in June 2023 and will assume the position of Counselor at the meeting of the Board of Directors held the same day.
- Kazuyuki Ishibashi will become Executive Officer Representative President from April 1, 2023.
- \* The selection of Director candidates at the General Meeting of Shareholders in June 2023 will be discussed at the meeting of the Nomination Advisory Committee and the meeting of the Board of Directors in April 2023.

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## Principal Personnel (Trustees)

Kyudenko Corporation

### [New appointments]

Effective April 1, 2023

Announcement	Current position	Name
Reappointed to serve as a trustee and appointed to serve as General Manager, Kitakyushu Branch Office.	Division Deputy General Manager, Sales Division, Tokyo Head Office General Manager, Sales Department 2	Tomoaki Yanagi
Reappointed to serve as a trustee and appointed to serve as General Manager, Kumamoto Branch Office.	President, Fukuoka Regional Office, Fukuoka Branch Office	Yuji Kawabe

2 persons

### [Reappointments]

Effective April 1, 2023

Announcement	Current position	Name
Reappointed to serve as a trustee.	Corporate Strategy Planning Department Seconded to Bayside Place Hakata Co., Ltd.	Yasushi Haga
Reappointed to serve as a trustee.	General Manager, Diversity Promotion Office, Human Resources and Labor Affairs Department	Chiaki Uchiba
Reappointed to serve as a trustee.	International Business Department, Technology Division Seconded to APECO	Kazuhiro Nishioka
Reappointed to serve as a trustee.	Principal, Kyudenko Academy, Human Resources and Labor Affairs Department	Koji Tsunematsu
Reappointed to serve as a trustee.	General Manager, General Affairs Department	Tsuyoshi Irihama
Reappointed to serve as a trustee.	General Manager, Electric Technology Department, Technology Division	Masahiro Satake
Reappointed to serve as a trustee.	General Manager, Miyazaki Branch Office	Hiroshi Fujieda
Reappointed to serve as a trustee.	General Manager, Saga Branch Office	Eiji Setoguchi

8 persons

### [New managers]

Effective April 1, 2023

Announcement	Current position	Name
Appointed to serve as a trustee.	General Manager, DX Promotion Department	Kiyotaka Tokumaru
Appointed to serve as a trustee and as Division Deputy General Manager, Sales Division.	General Manager, Sales Department, Sales Division	Naohiro Nishitani
Appointed to serve as a trustee and as Division Deputy General Manager, Sales Division, Tokyo Head Office.	Sales Division, Tokyo Head Office	Makoto Chiba
Appointed to serve as a trustee.	General Manager, Technology Management Department, Technology Division, Tokyo Head Office	Makoto Utsunomiya
Appointed to serve as a trustee.	General Manager, Okinawa Branch Office	Hiroyuki Iwahisa

5 persons

# Principal Personnel

Kyudenko Corporation

## **[Changes in Head Office and Office Managers]**

Effective April 1, 2023

Announcement	Current position	Name
General Manager, Workstyle Reform Promotion Office	General Manager, Technology Planning Department, Technology Division	Takashi Chiwata
General Manager, Sales Department, Sales Division	General Manager, Sales Department, Kumamoto Branch Office	Shiro Kobayashi
General Manager, Technology Planning Department, Technology Division	Section Manager, HVAC and Plumbing Engineering Section, HVAC and Plumbing Engineering Department, Technology Division	Takanobu Amayama

3 persons

## **[Changes in Branch Office General Managers]**

Effective April 1, 2023

Announcement	Current position	Name
General Manager, Yokohama Branch Office, Tokyo Head Office	General Manager, Sales Department 1, Sales Division, Tokyo Head Office	Yasuhiro Miki

1 person