

February 26, 2024

General Affairs Department (PR)

Kyudenko Corporation

Notice of Change of Executive Officers and Appointment of Key Personnel

Kyudenko Corporation has approved the following changes and appointments of corporate officers of key personnel based on the vote taken at the meeting of the Board of Directors held on February 26, 2024.

Yet the selection of Director candidates at the General Meeting of Shareholders in June 2024 will be discussed at the meeting of the Nomination Advisory Committee and the meeting of the Board of Directors in April 2024

1. Executive Officer Assignment and Allocation of Duties and Responsibilities (as of April 1, 2024)
2. Resigning Executive Officers
3. Resumes of Promoted/Newly Appointed Executive Officers
4. Key Personnel [Trustee]
5. Key Personnel [Head Office and General Managers]

Note: This document has been translated from the Japanese original for reference purposes only. In the event of any discrepancy between this translated document and the Japanese original, the original shall prevail.

February 26, 2024

Executive Officer Assignment and Allocation of Duties and Responsibilities (as of April 1, 2024)

	Name	Position	Duties and Responsibilities
	Kazuyuki Ishibashi	President and Executive Officer	
	Masaaki Jono	Vice President and Executive Officer	Overall Operations
	Yasuhiro Yamamoto	Senior Managing Executive Officer	General Manager, Sales Division
	Keizo Fukui	Senior Managing Executive Officer	Administration (Legal Affairs, Compliance, Internal Controls), Financial Affairs-related matters
	Tomoyuki Oshima	Senior Managing Executive Officer	Representative, Tokyo Head Office; General Manager, Technology Division, Tokyo Head Office
Promoted	Kazuhiro Suyama	Senior Managing Executive Officer	General Manager, Technology Division; resource-related matters
	Takahiro Hokahori	Managing Executive Officer	General Manager, Electric Power Division; safety-related matters
	Katsuhisa Kinoshita	Managing Executive Officer	General Manager, Green Innovation Business Division
Promoted	Ryoji Manabe	Managing Executive Officer	General Manager, Fukuoka Branch Office
	Tomoyuki Soeda	Senior Executive Officer	Corporate Strategy Planning-related matters
	Eiji Funatsu	Senior Executive Officer	DX Promotion-related matters
Promoted	Hitoshi Yasukawa	Senior Executive Officer	Secretarial Office, Human Resources and Labor Affairs, General Affairs-related matters
Promoted	Akira Shirouzu	Senior Executive Officer	General Manager, Financial Affairs Department
Promoted	Shinji Mitsuyama	Senior Executive Officer	Deputy General Manager, Sales Division
	Masakiyo Amakawa	Executive Officer	Deputy General Manager, Green Innovation Business Division
	Kenji Morita	Executive Officer	Electric Power Division-related matters
	Yujiro Kishida	Executive Officer	Deputy General Manager, Green Innovation Business Division
	Takashi Ishimatsu	Executive Officer	General Manager, Tokyo Branch Office, Tokyo Head Office
	Masahiro Tomoike	Executive Officer	General Manager, Nagasaki Branch Office
	Kazuhiro Mimura	Executive Officer	General Manager, Sales Division, Tokyo Head Office
	Dai Kinoshita	Executive Officer	Deputy General Manager, Sales Division
Newly appointed	Masahiro Satake	Executive Officer	Deputy General Manager, Technology Division; General Manager, Electric Technology Department
Newly appointed	Kazuhiro Nishioka	Executive Officer	General Manager, International Business Department, Technology Division
Newly appointed	Hiroshi Fujieda	Executive Officer	General Manager, Miyazaki Branch Office
		Total 24 people	

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February 26, 2024

Resigning Executive Officers

[As of March 31, 2024]

Tadatsugu Kitagawa	(Currently Senior Managing Executive Officer; General Manager, Fukuoka Branch Office) * Will assume the role of Chairman of Q-mast Co., Ltd.
Yoichi Sato	(Currently Senior Executive Officer; Deputy General Manager, Sales Division) * Will assume the role of Chairman of Kyu-Denko Home, Inc.
Hideaki Ushijima	(Currently Executive Officer; Attached to the Green Innovation Business Division) *Will assume the role of Counselor
Hiroyuki Yamashita	(Currently Executive Officer; Seconded to ERGOTECH Co., Ltd.) * Will assume the role of Chairman of Setubi Hosyu Center Corp.

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Kazuhiro Suyama

Date of birth: February 24, 1959
Place of birth: Saga Prefecture
Educational background: March 1981 Graduated, Department of Architectural Equipment Engineering, Kurume Institute of Technology
Employment history: April 1981 Joined Kyushu Electric Work Co., Ltd.
(December 1989: Name changed to Kyudenko Corporation.)
July 2000 Manager, Construction Section, HVAC and Plumbing Engineering Department, Nagasaki Branch Office
April 2004 General Manager, HVAC and Plumbing Engineering Department, Oita Branch Office
April 2006 General Manager, HVAC and Plumbing Design Department, Sales Division
January 2008 General Manager, HVAC and Plumbing Engineering Department, Fukuoka Branch Office
April 2008 Deputy General Manager, Fukuoka Branch Office, and General Manager, HVAC and Plumbing Engineering Department
April 2011 General Manager, HVAC and Plumbing Design Department, Technology Division
April 2013 Trustee and General Manager, Technology Management Department, Technology Division
April 2014 Trustee; Deputy General Manager, Technology Division; and General Manager, Technology Management Department
April 2015 Executive Officer and Deputy General Manager, Technology Division
April 2016 General Manager, Technology Management Department
Executive Officer and General Manager, Kumamoto Branch Office
April 2017 Senior Executive Officer and General Manager, Kumamoto Branch Office
April 2020 Senior Executive Officer and General Manager, Technology Division (Materials)
June 2020 Director; Senior Executive Officer; and General Manager, Technology Division (Materials)
April 2021 Director; Managing Executive Officer; and General Manager, Technology Division (Materials)
June 2022 Managing Executive Officer and General Manager, Technology Division (Materials)

Ryoji Manabe

Date of birth: March 21, 1961
Place of birth: Miyazaki Prefecture
Educational background: March 1984 Graduated, Department of Mechanical Engineering, Faculty of Engineering, Fukuoka University
Employment history: April 1984 Joined Kyushu Electric Work Co., Ltd.
(December 1989: Name changed to Kyudenko Corporation.)
July 2003 Section Manager, HVAC and Plumbing Engineering Department, Tokyo Branch Office
November 2008 Department Manager, HVAC and Plumbing Engineering Department, Tokyo Branch Office
April 2010 General Manager, HVAC and Plumbing Construction Department, Tokyo regional office, Administration Division, Tokyo Head Office
April 2011 Department Manager, HVAC and Plumbing Construction Department, Tokyo regional office, Administration Division, Tokyo Head Office
May 2011 Special-grade Foreman, HVAC and Plumbing Construction Department, Tokyo regional office, Administration Division, Tokyo Head Office
April 2013 General Manager, HVAC and Plumbing Construction Department, Tokyo regional office, Tokyo Head Office
April 2014 General Manager, Technology Division, Tokyo Head Office
April 2016 Trustee and President, Yokohama regional office, Tokyo Head Office
April 2017 Executive Officer and President, Yokohama regional office, Tokyo Head Office
April 2020 Senior Executive Officer and President, Yokohama regional office, Tokyo Head Office
June 2020 Senior Executive Officer and President, Tokyo regional office, Tokyo Head Office
April 2023 Senior Executive Officer and Deputy General Manager, Technology Division

Hitoshi Yasukawa

Date of birth: July 20, 1962
Place of birth: Fukuoka Prefecture
Educational background: March 1985 Graduated, Department of Law, Faculty of Law, Fukuoka University
Employment history: April 1985 Joined Kyushu Electric Work Co., Ltd.
(December 1989: Name changed to Kyudenko Corporation.)
July 2002 Section Manager, General Affairs Department, Fukuoka Branch Office
October 2004 Section Manager, Human Resources and Labor Department
April 2010 General Manager, General Affairs Department, Kitakyushu Branch Office
April 2012 General Manager, Information Management Office
April 2013 General Manager, Safety, Human Resources, and Labor Department
April 2016 General Manager, Human Resources and Labor Department
April 2017 Trustee and General Manager, Human Resources and Labor Department
April 2019 Trustee and Principal, Kyudenko Academy, Human Resources and Labor Department
April 2021 Executive Officer and Principal, Kyudenko Academy
April 2022 Executive Officer (Secretarial Office, Human Resources and Labor Affairs, and General Affairs)

Akira Shirouzu

Date of birth: June 15, 1963
Place of birth: Fukuoka Prefecture
Educational background: March 1986 Graduated, Department of Commerce and Trade, Faculty of Commerce, Chuo University
Employment history: April 1986 Joined Kyushu Electric Work Co., Ltd.
(December 1989: Name changed to Kyudenko Corporation.)
July 2002 Section Manager, General Affairs Department, Kitakyushu Branch Office
April 2005 Section Manager, Accounting Department
April 2009 General Manager, Accounting Department
April 2011 General Manager, General Affairs Department, Kagoshima Branch Office
April 2013 Deputy General Manager, Kagoshima Branch Office, and General Manager, General Affairs Department
April 2014 General Manager, Auditors' Office
April 2017 Trustee and General Manager, Corporate Strategy Planning Office
April 2019 Trustee and General Manager, Corporate Strategy Planning Department
April 2021 Executive Officer and General Manager, Financial Affairs Department

Shinji Mitsuyama

Date of birth: March 4, 1966
Place of birth: Fukuoka Prefecture
Educational background: March 1988 Graduated, Department of Electrical Engineering, Faculty of Engineering, Fukuoka University
Employment history: April 1988 Joined Kyushu Electric Work Co., Ltd.
(December 1989: Name changed to Kyudenko Corporation.)
April 2005 General Manager, Imari Business Office, Saga Branch Office
April 2009 General Manager, Fukuoka-minami Business Office, Fukuoka Branch Office
April 2011 General Manager, Power Distribution Construction Department, Kumamoto Branch Office
April 2014 Deputy General Manager, Kumamoto Branch Office, and General Manager, Power Distribution Construction Department
April 2016 Deputy General Manager, Kumamoto Branch Office; General Manager, Power Distribution Construction Department; and General Manager, Safety Management Department
April 2017 General Manager, Power Distribution Engineering Department, Electric Power Division
April 2019 Assigned to the Human Resources and Labor Affairs Department
April 2020 Representative Director and President, Meikosha Co., Ltd.
Trustee assigned to the Human Resources and Labor Affairs Department
April 2021 Representative Director and President, Meikosha Co., Ltd.
Trustee and General Manager, Kagoshima Branch Office
April 2022 Executive Officer and General Manager, Kagoshima Branch Office

Masahiro Satake

Date of birth: November 9, 1965
Place of birth: Miyazaki Prefecture
Educational background: March 1988 Graduated, Department of Electrical Engineering, College of Industrial Technology, Nihon University
Employment history: April 1988 Joined Kyushu Electric Work Co., Ltd.
(December 1989: Name changed to Kyudenko Corporation.)
April 2007 Section Manager, Electric Technology Department, Tokyo Branch Office
March 2009 Section Manager, Electrical Design Department, Sales Division
April 2012 Department Manager, Electrical Design Department, Technology Division, Sales and Technology Administration Division
October 2013 Special-grade Foreman, Kumamoto Business Office, Kumamoto Branch Office
April 2015 General Manager, Electric Technology Department, Kumamoto Branch Office
April 2016 Branch Office Deputy General Manager; General Manager, Electric Technology Department, Kumamoto Branch Office
April 2019 General Manager, Electrical Design Department, Technology Division
April 2021 General Manager, Electric Technology Department, Technology Division
April 2022 Trustee/General Manager, Electric Technology Department, Technology Division

Kazuhiro Nishioka

Date of birth: February 17, 1966
Place of birth: Kagoshima Prefecture
Educational background: March 1989 Graduated, Department of Law, Faculty of Law, Kyushu University
Employment history: April 1989 Joined Kyushu Electric Power Co., Inc.
July 2007 Seconded to Kyudenko Corporation
Section Manager, Secretarial Office
July 2008 General Manager, Corporate Strategy Office,
Management Planning Department
April 2011 Department Manager, Overseas Business Department
April 2013 General Manager, International Business Office
April 2015 Seconded to Kyudenko South East Asia Pte. Ltd.
(Singapore)
April 2017 Seconded to APECO (Singapore) as Director
April 2018 Seconded to APECO (Singapore) as Director and Vice
President
July 2021 Joined Kyudenko Corporation as Trustee
Seconded to APECO (Singapore) as Director and Vice
President
(APECO: Asia Projects Engineering Pte. Ltd.)

Hiroshi Fujieda

Date of birth: March 1, 1967

Place of birth: Fukuoka Prefecture

Educational background: March 1989 Graduated, Department of Economics, Faculty of Commerce, Kyushu Sangyo University

Employment history: April 1989 Joined Kyushu Electric Work Co., Ltd.
(December 1989: Name changed to Kyudenko Corporation.)

April 2006 Section Manager, General Affairs Department, Kitakyushu Branch Office

April 2008 Section Manager, Accounting Department

April 2012 Department Manager, Accounting Department

April 2013 General Manager, Corporate Strategy Group, Corporate Strategy Planning Office

April 2015 Department Manager, Corporate Strategy Planning Office

April 2016 Seconded to Kyu-Denko Home, Inc.
(Representative Director and President)

April 2020 General Manager, Financial Affairs Department

April 2021 Trustee/General Manager, Miyazaki Branch Office

Principal Personnel (Trustees)

Kyudenko Corporation

[New appointments]

Effective April 1, 2024

Announcement	Current position	Name
Reappointed to serve as a trustee and appointed to serve as General Manager, Secretarial Office.	General Manager, General Affairs Department	Tsuyoshi Irihama
Reappointed to serve as a trustee, attached to Corporate Strategy Planning Department Seconded to Bayside Place Hakata Co., Ltd. as Representative Director and President Seconded to Kyudenko Hokuzan Kanko Co., Ltd. as Representative Director and President	Attached to Corporate Strategy Planning Department Seconded to Bayside Place Hakata Co., Ltd. as Representative Director and President	Yasushi Haga
Reappointed to serve as a trustee and appointed to serve as General Manager, Kagoshima Branch Office.	Deputy General Manager, Sales Division	Naohiro Nishitani

3 persons

[Reappointments]

Effective April 1, 2024

Announcement	Current position	Name
Reappointed to serve as a trustee.	General Manager, DX Promotion Department	Kiyotaka Tokumaru
Reappointed to serve as a trustee.	General Manager, Diversity Promotion Office, Human Resources and Labor Affairs Department	Chiaki Uchiba
Reappointed to serve as a trustee.	Principal, Kyudenko Academy, Human Resources and Labor Affairs Department	Koji Tsunematsu
Reappointed to serve as a trustee.	Deputy General Manager, Sales Division, Tokyo Head Office	Makoto Chiba
Reappointed to serve as a trustee.	General Manager, Technology Management Department, Technology Division, Tokyo Head Office	Makoto Utsunomiya
Reappointed to serve as a trustee.	General Manager, Kitakyushu Branch Office	Tomoaki Yanagi
Reappointed to serve as a trustee.	General Manager, Kumamoto Branch Office	Yuji Kawabe
Reappointed to serve as a trustee.	General Manager, Saga Branch Office	Eiji Setoguchi
Reappointed to serve as a trustee.	General Manager, Okinawa Branch Office	Hiroyuki Iwahisa

9 persons

[New managers]

Effective April 1, 2024

Announcement	Current position	Name
Appointed to serve as a trustee.	General Manager, Corporate Strategy Planning Department	Akira Yamasaki
Appointed to serve as a trustee, attached to General Affairs Department, Tokyo Head Office Seconded to ERGOTECH Co., Ltd. as Representative Director and President	General Manager, Technology Planning Department, Technology Division, Tokyo Head Office	Koichiro Nakahara
Appointed to serve as a trustee and appointed to serve as General Manager, Oita Branch Office.	Attached to Corporate Strategy Planning Department Seconded to Meikosha Co.,Ltd. as Representative Director and President	Takaaki Arai
Appointed to serve as a trustee.	General Manager, Kansai Branch Office	Yasuhiro Miyoshi

4 persons

Principal Personnel

Kyudenko Corporation

[Changes in Head Office and Office Managers]

Effective April 1, 2024

Announcement	Current position	Name
General Manager, Administration Department	Department Deputy General Manager, Financial Affairs Department	Toshiyuki Suetsugu
Attached to Corporate Strategy Planning Department Seconded to Meikosha Co.,Ltd. as Representative Director and President	General Manager, Power Distribution Department, Electric Power Division	Akira Katayama
General Manager, Cybersecurity Office, DX Promotion Department	DX Promotion Department	Hideyuki Okayama
General Manager, Safety Management Department	Department Deputy General Manager, Power Distribution Department, Electric Power Division	Nobuaki Oka
General Manager, Human Resources and Labor Affairs Department	Manager, Human Resources Section; Department Deputy General Manager, Human Resources and Labor Affairs Department	Shinji Shimomura
General Manager, General Affairs Department	General Manager, General Affairs Department, Tokyo Head Office	Takashi Ito
General Manager, Audit and Supervisory Committee Office; Section Manager, Audit and Supervisory Committee Office	Section Manager, Audit and Supervisory Committee Office	Masamitsu Sakai
Department Manager, attached to Audit and Supervisory Committee Office	General Manager, Administration Department	Masahide Miyazaki
General Manager, Power Distribution Department, Electric Power Division	General Manager, Safety Management Department	Kenji Takahashi
General Manager, Sales Department, Sales Division	Branch Office Deputy General Manager; General Manager, Sales Department, Fukuoka Branch Office	Yoichi Morihashi
General Manager, Development Sales Department, Sales Division	General Manager, Sales Department, Sales Division	Shiro Kobayashi
General Manager, Business Development Department, Sales Division	Department Deputy General Manager, Business Development Department, Sales Division	Tadatsuna Nonaka
Deputy General Manager, Technology Division	General Manager, HVAC and Plumbing Engineering Department, Technology Division	Hideyuki Aratsu
General Manager, HVAC and Plumbing Engineering Department, Technology Division	General Manager, HVAC and Plumbing Engineering Department, Okinawa Branch Office	Norihisa Kuriyama
General Manager, Electrical Design Department, Technology Division	General Manager, Technology Design Department, Technology Division, Tokyo Head Office	Kei Ura
General Manager, Infrastructure Business Department, Green Innovation Business Division	Department Deputy General Manager, Infrastructure Business Department, Green Innovation Business Division	Tetsuya Tanigawa
Attached to General Affairs Department, Tokyo Head Office Seconded to Chirika Co., Ltd. as Representative Director and President	General Manager, Development Sales Department, Sales Division	Takuya Oka

17 persons