

For immediate release

Kyudenko Corporation

Notice of Establishment and Elimination of Organizational Entities

Effective April 1, 2025, Kyudenko decided to establish the Group Business Administration Department and the Real Estate Department, and to eliminate the Secretarial Office, as described below.

1. Group Business Administration Department

•Purpose

To maximize synergies within the Kyudenko Group and enhance the corporate value of the entire group, the Group Business Administration Department will oversee and manage individual group companies. It will address specific challenges faced by each company by implementing measures such as strengthening technical capabilities, developing human resources strategies, and enhancing governance.

•Principal responsibilities

- (1) Promoting the Group's strategic initiatives
- (2) Providing recruitment support and developing human resource strategies
- (3) Implementing training with the goal of enhancing technical skills
- (4) Strengthening governance
- (5) Reinforcing the Group's revenue base

•Organizational structure

The Group Business Management Department will be established directly under the President, with a manager appointed to lead it.

2. Real Estate Department

•Purpose

In addition to expanding our core business of equipment construction (a “flow” business), we are striving to build a stable revenue structure by also growing stock businesses, including real estate, which are less susceptible to economic fluctuations. To achieve this goal, we will consolidate all internal real estate-related operations and centralize both internal and external real estate information in order to enable strategic investments, including corporate real estate (CRE), and facilitate efficient business operations.

•Principal responsibilities

- (1) Real-estate development activities
- (2) Real-estate management activities
- (3) Planning and promotion of capital investment strategies
- (4) Maintenance and management of land and buildings

(5) Centralized management of vehicles, machinery, tools, and equipment

- Organizational structure

The Real Estate Department will be established directly under the Sales Division, with a manager appointed to lead it.

3. Secretarial Office

- Reason for elimination

As part of organizational streamlining, secretarial duties will be transferred to the General Affairs Department and restructured as the Secretarial Section.

4. Reference materials

Organizational chart (as of April 1, 2025)

<p>Note: This document has been translated from the Japanese original for reference purposes only. In the event of any discrepancy between this translated document and the Japanese original, the original shall prevail.</p>
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Organizational chart (as of April 1, 2025)

Red text: Eliminated
organizational entity
Blue text: Newly established
organizational entity

