

February 26, 2025

Kyudenko Corporation

Notice of Change of Executive Officers

Kyudenko Corporation has approved the following changes and appointments of corporate officers based on the vote taken at the meeting of the Board of Directors held on February 26, 2025.

The selection of Director candidates at the General Meeting of Shareholders in June 2025 will be discussed at prior meetings of the Nomination Advisory Committee and the Board of Directors.

1. Executive Officer Assignment and Allocation of Duties and Responsibilities (as of April 1, 2025)
2. Resigning Executive Officers
3. Resumes of Promoted/Newly Appointed Executive Officers

Note: This document has been translated from the Japanese original for reference purposes only. In the event of any discrepancy between this translated document and the Japanese original, the original shall prevail.

Executive Officer Assignment and Allocation of Duties and Responsibilities (as of April 1, 2025)

	Name	Position	Duties and Responsibilities
	Kazuyuki Ishibashi	President and Executive Officer	
	Masaaki Jono	Vice President and Executive Officer	Overall Operations
	Yasuhiro Yamamoto	Senior Managing Executive Officer	General Manager, Sales Division
	Keizo Fukui	Senior Managing Executive Officer	Administration (Legal Affairs, Compliance, Internal Controls), Financial Affairs-related matters
	Tomoyuki Oshima	Senior Managing Executive Officer	Representative, Tokyo Head Office; General Manager, Technology Division, Tokyo Head Office
	Kazuhiro Suyama	Senior Managing Executive Officer	General Manager, Technology Division; resource-related matters
Promoted	Katsuhisa Kinoshita	Senior Managing Executive Officer	General Manager, Green Innovation Business Division
	Takahiro Hokahori	Managing Executive Officer	General Manager, Electric Power Division; safety-related matters
	Ryoji Manabe	Managing Executive Officer	General Manager, Fukuoka Branch Office
	Tomoyuki Soeda	Senior Executive Officer	Corporate Strategy Planning-related matters
	Eiji Funatsu	Senior Executive Officer	DX Promotion-related matters
	Hitoshi Yasukawa	Senior Executive Officer	Human Resources and Labor Affairs, General Affairs-related matters
	Akira Shirouzu	Senior Executive Officer	General Manager, Financial Affairs Department
	Shinji Mitsuyama	Senior Executive Officer	Deputy General Manager, Sales Division
Promoted	Masahiro Tomoike	Senior Executive Officer	General Manager, Nagasaki Branch Office
	Kenji Morita	Executive Officer	Electric Power Division-related matters
	Yujiro Kishida	Executive Officer	Deputy General Manager, Green Innovation Business Division
	Takashi Ishimatsu	Executive Officer	General Manager, Tokyo Branch Office, Tokyo Head Office
	Kazuhiro Mimura	Executive Officer	General Manager, Sales Division, Tokyo Head Office
	Dai Kinoshita	Executive Officer	Deputy General Manager, Sales Division
	Masahiro Satake	Executive Officer	Deputy General Manager, Technology Division
	Kazuhiro Nishioka	Executive Officer	General Manager, International Business Department, Technology Division
	Hiroshi Fujieda	Executive Officer	General Manager, Group Business Administration Department
Newly appointed	Tomoaki Yanagi	Executive Officer	General Manager, Kitakyushu Branch Office
Newly appointed	Yuji Kawabe	Executive Officer	General Manager, Kumamoto Branch Office
Newly appointed	Makoto Utsunomiya	Executive Officer	General Manager, Electric Technology Department
		Total: 26 people	

February 26, 2025

Resigning Executive Officers

[As of March 31, 2025]

Masakiyo Amakawa (Currently Executive Officer and Deputy General Manager, Green Innovation Business Division)

*Will assume role of part-time Counselor

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Katsuhisa Kinoshita

Date of birth:	December 8, 1958	
Place of birth:	Miyazaki Prefecture	
Educational background:	March 1981	Graduated, Department of Mechanical Engineering, Faculty of Science and Engineering, University of the Ryukyus
Employment history:	April 1981	Joined Kyushu Electric Work Co., Ltd.
	(December 1989: Name changed to Kyudenko Corporation.)	
	July 2001	Section Manager, HVAC and Plumbing Engineering Department, Sales Division
	July 2002	Section Manager, HVAC and Plumbing Engineering Department, Kumamoto Branch Office
	November 2005	Section Manager, HVAC and Plumbing Engineering Department, Sales Division
	April 2007	Department Manager, HVAC and Plumbing Engineering Department, Sales Division
	April 2010	Department Manager, Fukuoka Regional Office, Fukuoka Branch Office
	April 2012	Sales and Technology Administration Division, Technology Division
	April 2013	Department Manager, HVAC and Plumbing Design Department
	April 2015	General Manager, HVAC and Plumbing Engineering Department, Technology Division
	April 2016	Trustee and General Manager, HVAC and Plumbing Engineering Department, Technology Division
	April 2017	Executive Officer and Deputy General Manager, Technology Division
	April 2018	Executive Officer and Deputy General Manager, Technology Division
	April 2019	General Manager, Technology Management Department
		Executive Officer and Deputy General Manager, Technology Division
	April 2020	General Manager, Technology Planning Department
		General Manager, Technology Management Department
	April 2022	Senior Executive Officer and General Manager, Kumamoto Branch Office
	April 2023	Managing Executive Officer and General Manager, Kumamoto Branch Office
		Managing Executive Officer
		General Manager, Green Innovation Business Division

Masahiro Tomoike

Date of birth:	August 29, 1962	
Place of birth:	Fukuoka Prefecture	
Educational background:	March 1988	Graduated, Department of Mechanical Engineering, Faculty of Engineering, Fukuoka University
Employment history:	April 1988	Joined Kyushu Electric Work Co., Ltd.
	(December 1989: Name changed to Kyudenko Corporation.)	
	April 2004	Section Manager, HVAC and Plumbing Engineering Department, Fukuoka Branch Office
	October 2006	Section Manager, Fukuoka Regional Office, Fukuoka Branch Office
	April 2009	General Manager, South District Business Office, Fukuoka Regional Office, Fukuoka Branch Office
	April 2012	General Manager, Fukuoka-kita Business Office, Fukuoka Branch Office
	April 2016	General Manager, HVAC and Plumbing Engineering Department, Technology Division
	April 2019	General Manager, Technology Division, Tokyo Head Office
	April 2020	Trustee and General Manager, Technology Division, Tokyo Head Office
	April 2021	Trustee and General Manager, Nagasaki Branch Office
	April 2022	Executive Officer and General Manager, Nagasaki Branch Office

Tomoaki Yanagi

Date of birth: November 05, 1967

Place of birth: Fukuoka Prefecture

Educational background: March 1990

Employment history: April 1990

April 2003

April 2007

April 2010

April 2013

April 2015

April 2022

April 2023

Graduated, Department of Business Law, Faculty of Law, Fukuoka University

Joined Kyudenko Corporation

President, Chugoku Regional Office, Kitakyushu Branch Office

General Manager, Kitakyushu Business Office, Kitakyushu Branch Office

General Manager, Sales Department, Kitakyushu Branch Office

Deputy General Manager and General Manager, Sales Department, Kitakyushu Branch Office

General Manager, Sales Department 2, Sales Division, Tokyo Head Office

Trustee and Deputy General Manager, Sales Division, Tokyo Head Office

General Manager, Sales Department 2

Trustee and General Manager, Kitakyushu Branch Office

Yuji Kawabe

Date of birth:	September 12, 1967	
Place of birth:	Kumamoto Prefecture	
Educational background:	March 1993	Graduated, Department of Civil Engineering, College of Science and Technology, Nihon University
Employment history:	July 2001	Joined Kyudenko Corporation
	April 2006	General Manager, Karatsu Business Office, Saga Branch Office
	April 2009	General Manager, Sales Department, Kumamoto Branch Office
	April 2012	Deputy General Manager and General Manager, Sales Department, Fukuoka Branch Office
	April 2016	General Manager, Sales Department, Sales Division
	April 2018	President, Fukuoka Regional Office, Fukuoka Branch Office
	April 2022	Trustee and President, Fukuoka Regional Office, Fukuoka Branch Office
	April 2023	Trustee and General Manager, Kumamoto Branch Office

Makoto Utsunomiya

Date of birth: July 09, 1969
Place of birth: Miyazaki Prefecture
Educational background: March 1992
Employment history: April 1992

Graduated, Department of Electrical Engineering, Kumamoto Institute of Technology (now Sojo University)
Joined Kyudenko Corporation

April 2010

Administration Division, Tokyo Head Office
Section Manager, Electrical Construction Department, Tokyo Regional Office

April 2012

Section Manager, Fukuoka Regional Office, Fukuoka Branch Office

April 2015

Vice President, Fukuoka Regional Office, Fukuoka Branch Office

April 2018

Department Manager, Electric Technology Department, Technology Division

June 2018

Special-grade Foreman, Takanabe Business Office, Miyazaki Branch Office

July 2019

General Manager, Electric Technology Department, Tokyo Regional Office, Tokyo Head Office

April 2021

General Manager, Technology Management Department, Technology Division, Tokyo Head Office

April 2023

Trustee and General Manager, Technology Management Department, Technology Division, Tokyo Head Office